

# BLACK WOMEN in Medicine

**WEDNESDAY, NOVEMBER 3, 2021**  
**8:30 AM–3:30 PM**

Presented by the Massachusetts Medical Society and its Committee on Diversity in Medicine



**MASSACHUSETTS  
MEDICAL SOCIETY**

## CONFERENCE DESCRIPTION

Increasing workplace diversity has been positively linked to improved productivity and patient outcomes. Black women make up 2 percent of physicians and 2 percent of academic medical faculty. Even fewer are in senior leadership positions in health care. Retention and promotion of Black women in medicine and health care are lacking due to a variety of reasons such as lack of support and community, micro- and macroaggressions, and lack of consideration or opportunity for promotion or advancement. The Black Women in Medicine virtual conference will convene leaders in medicine, public health, and policy to celebrate Black women in medicine, discuss strategies for building stronger bonds between Black women and other women in medicine and health, and foster meaningful connections that empower individuals and their communities to realize their professional goals in spite of systemic frameworks that have traditionally served as barriers to achievement. Join your colleagues to explore how politics, advocacy, and leadership play a role in supporting and empowering physicians, trainees, and medical students of color who contend with embedded structural racism in the workplace and beyond.

### REGISTRATION FEES

Massachusetts Medical Society (MMS) Member Physician: .....	\$90
MMS Resident/Student/Alliance Member: .....	Free
Nonmember Physician: .....	\$160
Nonmember Resident/Student: .....	\$45
Allied Health Professional/Other: .....	\$60

Virtual Conference

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### Accreditation Statement

The Massachusetts Medical Society is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education for physicians.

### AMA Credit Designation Statement

The Massachusetts Medical Society designates this live activity for a maximum of 4.25 *AMA PRA Category 1 Credits*<sup>™</sup>. Physicians should claim only the credit commensurate with the extent of their participation in the activity.



## BLACK WOMEN IN MEDICINE VIRTUAL CONFERENCE

Wednesday, November 3, 2021

### VIRTUAL PLENARY SESSION

8:30 AM–1:15 PM

**8:30 AM Welcome Remarks**

Carole E. Allen, MD, MBA, FAAP  
Philomena Asante, MD, MPH  
Simone Wildes, MD, FACP, FIDSA

**9:00 AM The Power of the Sisterhood: Ways to Create Bonds between Black Women and Other Women in Medicine and Health**

Co-Moderators

Philomena Asante, MD, MPH  
Bettye Kearse, MD, PhD

Panelists

Shikha Jain, MD, FACP  
Elena Rios, MD, MSPH  
Katherine Sharkey, MD, PhD, FAASM, FACP  
Sasha Shillcutt, MD, MS, FASE  
Nancy D. Spector, MD

**10:00 AM Bias in the Health Care Setting: Practical Advice on Navigating Your Way**

Co-Moderators

Robin Reed, MD, MBA  
Ellana Stinson, MD, MPH

Panelists

Camille A. Clare, MD, MPH, CPE, FACOG  
Dani Monroe, MSOD  
Ranna Parekh, MD, MPH  
Fatima Cody Stanford, MD, MPH, MPA, MBA, FAAP, FACP,  
FAHA, FAMWA, FTOS

**11:00 AM Call to Action: Supporting Trainees Underrepresented in Medicine**

Co-Moderators

LaShyra Nolen  
Ryan Walker, MD, MPH

Panelists

Vanessa Britto, MD, MSc, FACP  
Adaira Landry, MD, MEd  
Joan Y. Reede, MD, MS, MPH, MBA  
Simone Wildes, MD, FACP, FIDSA

**12:15 PM LUNCH AND LEARN — Working with the Media to Advance Health Equity**

Linda Girgis, MD, FAAFP  
Jennifer Miller

Co-Moderators

Sabrina Assoumou, MD, MPH  
Sharma Joseph, MD

**1:15 PM Closing Remarks**

Philomena Asante, MD, MPH  
Reverend Gloria E. White-Hammond, MD



## VIRTUAL NETWORKING SESSIONS\*

Intended for Those Who Identify as Black Women

**1:30–3:30 PM**

Learning and Reflecting Circles

Welcome: Philomena Asante, MD, MPH

**1:30–2:15 PM Session 1 (Topics A, B, C, and D)**

**2:30–3:15 PM Session 2 (Topics A, B, C, and D)**

**3:15 PM Closing Remarks**

Philomena Asante, MD, MPH

### TOPICS

**A) *Women in Academic Medicine: Building a Successful Career in Academic Medicine and Research***

Facilitators: Dallas Reed, MD, and Valerie E. Stone, MD, MPH

**B) *Bias in Training (Medical Student/Resident/Fellow)***

Facilitators: Jessica Isom, MD, MPH, and Joyce Sackey, MD, FACP

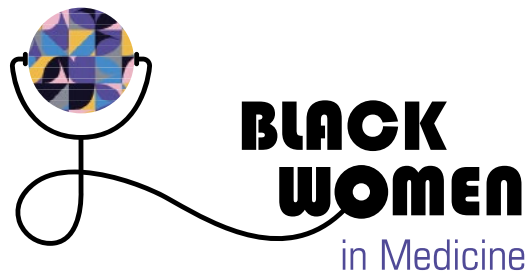
**C) *Bias in Medicine***

Facilitators: Aimee Lowe, Esq., and Marlina Duncan, EdD

**D) *Leadership in Medicine***

Facilitators: Nancy Oriol, MD, and Oneeka Williams, MD, MPH

\*These sessions are not eligible for *AMA PRA Category 1 Credits™*



[Register for this virtual conference.](#)

The Massachusetts Medical Society wishes to thank Diva Docs Boston for their generous contribution to this Black Women in Medicine Virtual Conference.