

# **MMS Committees: FY19 and FY20 Activities and Initiatives**

## **Special Committees**

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**MASSACHUSETTS MEDICAL SOCIETY  
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES**

5 Code: Report 17  
6 Title: FY19 Goals/Activities (2018-2019)  
7 FY20 Activities and Initiatives (2019-2020)  
8 Committee: Committee on Accreditation Review  
9 Jacob Karas, MD, Chair

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11 Committee Purpose or Mission

12 To oversee and serve as a statewide resource for hospitals, specialty societies, and  
13 health care organizations seeking to offer continuing medical education. To monitor  
14 compliance with nationally recognized continuing medical education (CME) standards  
15 and guidelines to ensure quality education for physicians throughout Massachusetts and  
16 its contiguous states.

17  
18 **FY19 Report on Goals/Activities**

19  
20 1. Goal/Activity

21 To maintain compliance with the Accreditation Council for Continuing Medical  
22 Education (ACCME's) Recognition Requirements: Markers of Equivalency.

23  
24 Status

25 The purpose of the Markers of Equivalency is to ensure that the accreditation  
26 decisions and processes used by the ACCME and Recognized State  
27 Accreditors are equivalent and that ACCME-accredited and state-accredited  
28 providers are assessed based on the same rules.

29  
30 The ACCME selected the MMS as one of the Recognized State Accreditors to  
31 participate in their audit process to ensure compliance with the Markers of  
32 Equivalency. The data collection/audits are quality assurance tools to support  
33 equivalency, enabling the ACCME to determine if Recognized Accreditors are  
34 applying the national standards for accreditation decisions and the accreditation  
35 process. The ACCME conducted an audit of materials from a recent accreditation  
36 decision made by the MMS to assess our interpretation and adherence to the  
37 Markers of Equivalency and agreed with the MMS compliance findings.

38  
39 To meet the other Markers of Equivalency requirements, the MMS facilitated and  
40 accomplished the delivery of data or information to ACCME as requested, including:  
41 2018 Annual Report data for all accredited providers, collection of the 2019 annual  
42 fees, submission of accreditation findings and/progress report decisions, and  
43 participation in the State Medical Societies (SMS) recognized accreditor monthly  
44 webinars.

1 2. Goal/Activity

2 To continue to review and update all MMS accreditation policies and procedures to ensure  
3 equivalency with ACCME's policies, standards, and criteria.  
4

5 Status

6 The MMS Recognized Accreditor Program maintains up to date accreditation policies and  
7 procedures. New information is disseminated by way of the MMS website, Annual Accreditation  
8 Conference, CME Accreditation Orientation Webinar Series, informational emails, quarterly  
9 webinars, and one-on-one and group training sessions for providers, surveyors, and Committee  
10 on Accreditation Review (CAR) members to ensure that all stakeholders are applying the same  
11 national standards and processes.  
12

13 3. Goal/Activity

14 To effectively manage the accreditation process ensuring providers, surveyors, and CME staff  
15 are adopting revised accreditation criteria and requirements including the new menu of criteria  
16 Accreditation with Commendation.  
17

18 Status

19 One of the roles of the CAR is to review MMS accredited providers for compliance with the  
20 ACCME's and the MMS's CME standards and regulations. As of June 1, 2019, there are 41  
21 MMS-accredited providers, including 32 hospitals/systems, four specialty societies, one  
22 government/military organization, and four other health care organizations.  
23

24 From June 2018 to May 2019, the CAR made six accreditation decisions: one provider received  
25 **Accreditation with Commendation**, which confers a six-year term of accreditation; five  
26 providers received **Accreditation** conferring a four-year accreditation term, of which one  
27 provider was required to submit a progress report. The CAR also reviewed two progress reports  
28 both which demonstrated compliance with ACCME and MMS requirements that were previously  
29 found not in compliance.  
30

31 For CY2018, MMS-accredited providers offered 1,212 CME activities yielding 56,000 collective  
32 physician interactions and 36,000 non-physician interactions, for a total of 98,000 interactions.  
33 Over the year, accredited providers presented more than 6,000 hours of accredited educational  
34 activities designed to change physician competence, performance, or patient outcomes.  
35

36 As of November 2019, if MMS accredited providers choose to seek Accreditation with  
37 Commendation, they will be required to submit documentation for compliance using the new  
38 menu of Accreditation with Commendation criteria. MMS staff provided ongoing education to our  
39 state-accredited providers at the Annual Accreditation Conference, and during quarterly  
40 webinars. A separate training session was offered to committee members and surveyors. We  
41 will continue to provide education and training on the new Accreditation with Commendation  
42 Criteria during quarterly webinars.  
43

44 4. Goal/Activity

45 To educate CME staff at MMS-accredited organizations on methods to achieve compliance with  
46 the MMS accreditation criteria and requirements.  
47

48 Status

49 The Annual Accreditation Conference: "Leading and Designing for Change", co-sponsored by  
50 the MMS and Rhode Island Medical Society (RIMS), was held on June 6, 2019. Dr. Jeffrey  
51 Drazen, Editor-in-Chief, *New England Journal of Medicine*, presented the "23rd Annual Ralph C.  
52 Monroe, MD, Memorial Lecture" tracing the rise of high-quality evidence that is used by the

1 medical profession to make decisions about treatment. Other presentations included; Aligning  
2 Your CME Programs with Continuing Certification (MOC) presented by Susie Flynn, Director of  
3 Certification Standards and Programs, American Board of Medical Specialties; and an update  
4 from the Massachusetts Board of Registration in Medicine presented by George Zachos,  
5 Executive Director, Mass. Board of Registration in Medicine and Brendan Abel, Director of State  
6 Government/Legislative Counsel, MMS. Also included was a review of the ACCME's Menu of  
7 Criteria for Accreditation with Commendation presented by Henry Tulgan, MD, Director of  
8 Medical Education, Baystate Wing Hospital; Danna Muir, Director of Accreditation &  
9 Recognition, MMS/NEJM Group and Nancy Marotta, Manager, Recognized Accreditor Program,  
10 MMS/NEJM Group.

11  
12 The conference had 52 attendees including 16 physicians. Participants had positive reviews,  
13 sighting Dr. Drazen's presentation as a highlight, as well as having a better understanding of the  
14 ACCME's new criteria for accreditation with commendation and interest in applying for  
15 commendation during their next reaccreditation.

16  
17 Quarterly webinars focusing on CME Accreditation are conducted with the RI Medical Society  
18 (RIMS) to offer providers including DMEs, CME Coordinators, and others involved in CME, the  
19 opportunity to get feedback to their accreditation queries, and gain insight and information on  
20 recurring issues, and changes to the accreditation processes/requirements, as well as share  
21 best practices and strategies.

22  
23 Individual trainings and teleconference consultations were conducted with MMS accredited  
24 providers who were either new to their CME roles or needed clarification on accreditation  
25 criteria.

26  
27 5. Goal/Activity

28 To improve compliance rates and reduce the number of MMS-accredited providers required to  
29 submit progress reports.

30  
31 Status

32 Fewer MMS Accredited Providers were required to submit a progress report in 2018-2019.  
33 MMS staff continued to work with Accredited Providers to assist with questions on compliance.  
34 Reaccreditation decisions letters are followed up with email communication or conference calls  
35 to address issues of non-compliance and how these issues may be resolved. Quarterly  
36 Accreditation Webinars and targeted emails also focus on recurring issues of non-compliance.  
37 The MMS website together with the ACCME website offer resources to providers to assist in  
38 strengthening understanding for compliance with these recurring issues.

39  
40 6. Goal/Activity

41 Increase the MMS surveyor pool and train both new surveyors and committee members on the  
42 ACCME's accreditation policies, standards, and criteria.

43  
44 Status

45 Several MMS Committee on Medical Education members expressed interested in becoming  
46 MMS surveyors. Invitations to ACCME and MMS trainings were extended to these members  
47 and follow-up training opportunities will continue to be available.

1 FY19 Committee Budget

2 \$ 2,084

3

4 FY19 Actual Committee Expenditures

5 \$ 361

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7 FY19 Estimated Cost of Committee Staff Support

8 \$ 3,000

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10 Number of Appointed Members and Number of Advisors

11 12 members, 1 advisor

12

13 FY19 Number of Meetings and Percentage of Appointed Member Attendance

14 4 meetings with an average attendance of 69%

15

16 FY19 Number of Meetings at which a quorum was met: 4 meetings

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18 **FY20 Activities and Initiatives**

19

20 **Instructions:** Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic  
21 Plan. **Focusing on initiatives prioritized as critical or immediate**, develop activities for  
22 initiatives to which your committee can make a significant contribution in FY'20 and describe the  
23 nature of that contribution. Include initiatives, if any, for which your committee is listed on a  
24 Strategic Initiative Plan.  
25

Activity	Related Initiative (from Strategic Plan)
<p>To maintain compliance with the ACCME Recognition Requirements: Markers of Equivalency in order to provide MMS Accreditation to organizations throughout Massachusetts.</p> <p>Engagement with 41 MMS Accredited Institutions increases the MMS brand recognition and profile providing accredited CME activities to physicians.</p>	<p><b>MMS/#6/Intermediate:</b> Develop a strategy to increase MMS brand recognition, profile, and communication with target audiences.</p>
<p>To review and update all accreditation policies and procedures and effectively manage the accreditation process ensuring providers and surveyors are adopting all revised accreditation criteria and requirements including the new menu of criteria Accreditation with Commendation.</p> <p>Review the MMS Accreditation process maintaining high standards to promote the MMS brand recognition.</p>	<p><b>MMS/#6/Intermediate:</b> Develop a strategy to increase MMS brand recognition, profile, and communication with target audiences.</p>

<p>To review all MMS reaccreditation and progress report submissions to determine compliance in order to maintain MMS Accreditation.</p> <p>Review MMS Recognized Accreditor Program to optimize revenue and support the NEJM Group Strategy. This program contributes revenue to NEJM Group.</p>	<p><b>MMS #5 Critical:</b> Ensure the financial strategy support NEJM Group’s sustainability.</p>
<p>To share best practices on developing continuing medical education activities with MMS-accredited providers which fosters greater access to quality continuing medical education throughout the Commonwealth of Massachusetts.</p> <p>Increase MMS branding through MMS Recognized Accreditor Program and its 41 providers.</p> <p>Provide MMS Accreditation to hospitals and other health care organizations throughout Massachusetts reaching a diverse population of physicians and healthcare teams.</p> <p>Oversee MMS Accredited Providers to ensure the availability of quality accredited education for physicians to address issues of concern within their institutions, medical specialty, and communities. Continue to provide educational outreach to accredited providers through grand rounds on such important topics as the social determinants of health, physician burnout, opioid use disorder, etc.</p>	<p><b>MMS #6 Intermediate:</b> Develop a strategy to increase MMS brand recognition, profile, and communication with target audiences.</p> <p><b>MMS #7/Intermediate:</b> Create strategies that will engage various member constituent groups and increase engagement, diversity, and trust in MMS.</p> <p><b>MMS # 8 Immediate:</b> Expand advocacy efforts in collaboration with key stakeholders on issues deemed critical to physicians and patients.</p>

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**Instructions:** Please list information below for any/all adopted resolution(s)/report assigned to your committee. For resolutions/reports from I-18, you may leave the second column area blank.

REPORTS DUE TO HOD IN FY20 (at I-19 or A-20) or to BOT for Decision		
Resolution or Report Code/Title	Related Goal/Initiative Number/ Priority from Strategic Plan	Report Due (or in Consultation)

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FY20 Committee Budget  
\$2,032

FY20 Estimated Cost of Committee Staff Support  
\$3,000

1 **Special Committee Due for Renewal**

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3 **Instructions:** *If your special committee is due for renewal in FY'20, please indicate how*  
4 *the work of the committee aligns with the Strategic Plan. In addition, please review the*  
5 *Strategic Initiative Priority Grid and indicate how the committee can support MMS (Goal*  
6 *C) Strategic Initiatives 1-3.*

7  
8 **Alignment with Strategic Plan (in 100 words or less):**

9 The MMS Committee on Accreditation Review (CAR) continues to support the  
10 Mission of the Massachusetts Society to advance medical knowledge and to promote  
11 medical institutions formed on liberal principles for the health, benefit and welfare of  
12 the citizens of the Commonwealth. The CAR oversees and serves as a statewide  
13 resource for hospitals, specialty societies, and health care organizations seeking to  
14 offer continuing medical education. The CAR monitors compliance with nationally  
15 recognized continuing medical education standards and guidelines in order to ensure  
16 quality education for physicians throughout Massachusetts and its contiguous states.

17  
18 **Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):**

19 The CAR has a unique role in supporting the MMS strategic plan with its  
20 engagement of the 41 MMS accredited providers throughout the Commonwealth of  
21 MA. It is perfectly positioned to continue to support and promote the MMS brand,  
22 profile, and communication with targeted audiences and to increase engagement,  
23 diversity, and trust in the MMS with the accredited organizations.

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**MASSACHUSETTS MEDICAL SOCIETY  
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES**

5 Code: Report 18  
6 Title: FY19 Goals/Activities (2018-2019)  
7 FY20 Activities and Initiatives (2019-2020)  
8 Committee: Committee on Continuing Education Review  
9 Henry Tulgan, MD, Chair

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11 Committee Purpose or Mission

12 The mission of the Committee on Continuing Education Review (CCER) is to: provide  
13 counsel to the MMS regarding continuing education activities; serve in an advisory role  
14 to organizations wishing to jointly provide educational activities with the Massachusetts  
15 Medical Society (MMS); review proposed activities submitted to the MMS, oversee and  
16 assist in the development of these educational activities, ensure that each activity is in  
17 compliance with the Accreditation Council for Continuing Medical Education (ACCME)  
18 Updated Accreditation Criteria; determine if these proposed activities contribute to  
19 improvements in physician competence, performance, and/or patient outcomes, are  
20 based on valid content, independent of commercial interest, and support the strategic  
21 priorities of the Massachusetts Medical Society.

22  
23 **FY19 Report on Goals/Activities**

24  
25 1. Goal/Activity

26 To assist physicians in improving patient care by developing high quality, evidence-  
27 based continuing education. To meet the educational needs of the MMS  
28 membership, as outlined in the MMS strategic priorities, and successfully address  
29 identified gaps in knowledge and/or competence. This may include educational  
30 didactic activities; multiple format home study programs, on-line programming,  
31 Journal-based CME, manuscript review, performance improvement CME, as well as  
32 national and international symposia, when appropriate. To continue to work with the  
33 coordinators of NEJM Weekly CME Online Program, NEJM Interactive Medical  
34 Cases, NEJM Review CME Program, NEJM Knowledge+ Internal Medicine Board  
35 Review, NEJM Knowledge+ Family Medicine Board Review, NEJM Knowledge+  
36 Pediatric Medicine Board Review, NEJM Manuscript Review, *Journal Watch General  
37 Medicine Print*, as well as other educational activities as they develop.

38  
39 Status

40 For the 2018 ACCME Annual Report, the MMS accredited more than 300 directly  
41 and jointly provided educational activities resulting in approximately 142,000  
42 physician interactions and 23,000 interactions with other health care professionals.  
43 The Committee on Continuing Education Review met six times during the fiscal year  
44 to review and discuss proposed directly and jointly provided educational activities to  
45 be accredited by the MMS. Educational activities may be initiated by several  
46 sources including resolutions that are adopted from the MMS House of Delegates,  
47 Board of Trustees, MMS leadership, committees, district medical societies,  
48 members, state-mandated education requirements, national trends, etc. All  
49 educational activities are carefully reviewed to ensure that they:



- 1 • are aligned with the MMS organizational goals and priorities, strategic plan
- 2 and MMS CME mission statement,
- 3 • address educational needs and practice gaps for the target audience,
- 4 • incorporate adult learning principles into the instructional design of the
- 5 activity,
- 6 • are designed to change learner competence, performance and/or patient
- 7 outcomes,
- 8 • use the appropriate learning formats based on the desired expected results,
- 9 • are independent and free of commercial influence,
- 10 • are compliant with the Accreditation Council for Continuing Medical
- 11 Education (ACCME)'s Accreditation Criteria and policies and all other
- 12 applicable education standards and policies.
- 13 • Promote and support safe, effective, and quality patient care.
- 14

15 The Accreditation team works closely with all departments within the MMS, NEJM, and  
16 NEJM Group to develop directly provided activities and with external organizations and  
17 partners to develop jointly provided activities.

## 18

### 19 2. Goal/Activity

20 To evaluate each MMS accredited activity to be certain it is in compliance with the  
21 ACCME, AMA, BORIM, and MMS standards governing continuing medical  
22 education. To work continuously to assure that all MMS-provided and jointly provided  
23 educational activities meet the highest standards for content and objectivity.

### 24

#### 25 Status

26 The CCER conducts a comprehensive review of all proposed educational activities to  
27 be accredited by the MMS to ensure compliance with the ACCME Accreditation  
28 Criteria and policies, with special attention given to the *ACCME's CME Clinical*  
29 *Content Validation Policy*, *guidance on Dealing with Controversial Topics in Your*  
30 *CME Program*, as well as the *The Standards for Commercial Support: Standards to*  
31 *Ensure Independence in CME Activities*<sup>SM</sup>. In addition to the ACCME requirements,  
32 activities are reviewed for compliance with the American Medical Association (AMA)  
33 core requirements for CME activities. Activities are also reviewed to ensure that they  
34 are in compliance with the MA BORIM state-mandated education and other state  
35 education requirements for physician licensure. Recommendations are then made to  
36 the activity planners based on the CCER review. Committee members review  
37 reported relevant financial relationships for activity planners to resolve conflicts of  
38 interest and are often called upon to review educational content for MMS accredited  
39 activities to ensure that they are compliant with all ACCME and MMS requirements.

### 40

### 41 3. Goal/Activity

42 To keep abreast of current information from the ACCME, AMA, AAFP, ABMS, MA  
43 BORM, and other continuing education entities to assess the impact of any changes  
44 on the MMS as a provider of continuing medical education, specifically as it applies  
45 to MMS-provided programs.

1 Status

2 The CCER continues to be engaged in all areas related to continuing medical education and is  
3 provided information on changes in rules or standards that may impact the MMS CME program.  
4 This past year, they provided feedback on proposed revisions on the *ACCME Standards for*  
5 *Commercial Support: Standards to Ensure Independence in CME Activities<sup>SM</sup>* and the *American*  
6 *Board of Medical Specialties (ABMS) Continuing Board Certification: Vision for the Future Draft*  
7 *Report for Public Comment.*  
8

9 In addition, CCER members are invited to participate in the MMS Annual Accreditation  
10 Conference where they can enhance their knowledge and expertise on matters related to CME.  
11 They also participate in the Annual Education Committees Retreat where they review and  
12 discuss the MMS portfolio of educational activities and assess whether the MMS is meeting its  
13 CME mission.  
14

15 4. Goal/Activity

16 To build bridges with other stakeholders through collaboration and cooperation to enhance the  
17 patient-physician relationship and improve quality medical practice and access to care.  
18

19 Status

20 The work that the CCER does provides support for all the collaborations that occur in  
21 MMS/NEJM Group accredited CME activities. Members' collective knowledge and expertise  
22 elicit valuable recommendations for partners, faculty, content and help enhance the quality of  
23 the CME activities that are approved for accreditation by the MMS.  
24

25 5. Goal/Activity

26 To oversee and assist in the development of jointly provided programs submitted from MMS  
27 district medical societies, MMS contracted specialty societies, and other health organizations of  
28 close working relationship with the MMS. To review such program proposals and make  
29 determinations as to the quality of the offering. To lend support to these outside groups in the  
30 development of program content, objectives, faculty, and location and to be certain they are in  
31 compliance with the mission of the Society, its strategic plan, and applicable national education  
32 standards. To evaluate available resources necessary to support proposed joint providership or  
33 collaborative arrangements. To encourage joint providership activities that are compatible with  
34 the MMS's overall business and education missions.  
35

36 Status

37 The MMS has developed strong collaborative relationships with its joint providership partners.  
38 In its 2018 report to the ACCME, the MMS indicated that it jointly provided 139 educational  
39 activities on such important topics as physician burnout, safe prescribing and dispensing to  
40 prevent overdoses in pediatric patients, hepatitis management, and enhanced recovery after  
41 surgery to name a few topics. Through a new collaboration with the NEJM Group, the MMS  
42 accredited the educational activities hosted on the Airway Management Education Center  
43 advanced learning platform. In addition, new information was posted on the MMS website to  
44 encourage organizations seeking to accredit their educational activities to contact the  
45 Accreditation team.  
46

47 FY19 Committee Budget

48 \$2,224

1 FY19 Actual Committee Expenditures

2 0 (conference calls)

3

4 FY19 Estimated Cost of Committee Staff Support

5 \$9,000 (6 meetings)

6

7 Number of Appointed Members and Number of Advisors

8 7 members and 1 advisor

9

10 FY19 Number of Meetings and Percentage of Appointed Member Attendance

11 6 meetings with an average attendance of 62% percent

12

13 FY19 Number of Meetings at which a quorum was met: 4

14

15 **FY20 Activities and Initiatives**

16

17 **Instructions:** Please review the strategic initiatives listed in the MMS FY2020-2024

18 Strategic Plan. **Focusing on initiatives prioritized as critical or immediate,**

19 **develop activities for initiatives to which your committee can make a significant**

20 **contribution in FY'20 and describe the nature of that contribution. Include initiatives, if**

21 **any, for which your committee is listed on a Strategic Initiative Plan.**

22

Activity	Related Initiative (from Strategic Plan)
Review, provide feedback, and accredit educational activities identified as part of the road map and support for education on the social determinants of health.	<b>Patients/#2/Critical:</b> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health
Work with MMS and NEJM Group activity planners to ensure that proposed educational activities are aligned with the MMS strategic plan.	<b>MMS/#2/Immediate:</b> Narrow focus and prioritize activities to align with MMS strategic plan.
In conjunction with MMS and NEJM Group activity planners, assist on developing a financial strategy for the accredited educational activity when appropriate.	<b>MMS/#5/Critical:</b> Ensure the financial strategy supports NEJM Group's sustainability.
Advise and assist MMS staff in ways to support and promote the MMS brand, profile and communication for all educational activities with appropriate target audiences.	<b>MMS/#6/Intermediate:</b> Develop a strategy to increase MMS brand recognition, profile, and communication with targeted audiences.
Develop and implement quality continuing medical education activities for physicians and other health care professionals that improve patient care.	<b>MMS/#7/Intermediate:</b> Create strategies that will engage various member constituent groups and increase engagement, diversity, and trust in MMS.
Review, provide feedback, and accredit educational activities to support and	<b>Physicians/#3/Critical:</b> Provide leadership development offerings for physicians and physician-led teams.

promote education on leadership development.	
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1 **Instructions:** Please list information below for any/all adopted resolution(s)/report  
2 assigned to your committee. For resolutions/reports from I-18, you may leave the second  
3 column area blank.  
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REPORTS DUE TO HOD IN FY20 (at I-19 or A-20) or to BOT for Decision		
Resolution or Report Code/Title	Related Goal/Initiative Number/ Priority from Strategic Plan	Report Due (or in Consultation)

5  
6 FY20 Committee Budget  
7 \$1,000  
8 (Funding will most likely be used for physician representation/travel for the national  
9 ACCME meeting)

10  
11 FY20 Estimated Cost of Committee Staff Support  
12 \$18,000 (6 meetings)

13  
14 **Special Committee Due for Renewal**

15  
16 **Instructions:** If your special committee is due for renewal in FY'20, please indicate how  
17 the work of the committee aligns with the Strategic Plan. In addition, please review the  
18 Strategic Initiative Priority Grid and indicate how the committee can support MMS (Goal  
19 C) Strategic Initiatives 1-3.  
20

21 **Alignment with Strategic Plan (in 100 words or less):**  
22 The MMS Committee on Continuing Education Review plays a vital role in supporting  
23 the Society's overall mission to *"The purposes of the Massachusetts Medical Society*  
24 *shall be to do all things as may be necessary and appropriate to advance medical*  
25 *knowledge, to develop and maintain the highest professional and ethical standards*  
26 *of medical practice and health care, and to promote medical institutions formed on*  
27 *liberal principles for the health, benefit and welfare of the citizens of the*  
28 *Commonwealth."* Every educational activity is designed to advance medical  
29 knowledge and improve learner competence. The CCER is responsible for the  
30 review and approval of all MMS accredited educational activities and ensuring that  
31 the highest quality, evidence-based education is available to physicians and other  
32 health care professionals with the goal of improving patient care. The CCER  
33 supports the Strategic Plan as outlined in the above grid under Activities and  
34 Initiatives.  
35

36 **Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):**  
37 The MMS Committee on Continuing Education Review's primary responsibility is to  
38 review all proposed educational activities to ensure that they are aligned with the  
39 MMS organizational goals and priorities, strategic plan and MMS CME mission  
40 statement and address practice gaps and educational needs of the target audience.  
41 The CCER's work is essential to support the Society's mission to advance medical  
42 knowledge and it is strongly recommended that the CCER is granted a renewal.

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**MASSACHUSETTS MEDICAL SOCIETY  
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES**

Code: Report 19  
Title: FY19 Goals/Activities (2018-2019)  
FY20 Activities and Initiatives (2019-2020)  
Committee: Committee on Diversity in Medicine  
Simone Wildes, MD, Chair

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11 Committee Purpose or Mission

12 The mission of the Committee on Diversity in Medicine (CDM) is to increase access to  
13 medical care for minority populations and other underrepresented groups, heighten  
14 awareness of cultural practices and barriers through education, create opportunities for  
15 more diversity within the medical profession, and be proactive in advocating for federal  
16 and state legislative action to eliminate disparities in health care.

17  
18 **FY19 Report on Goals/Activities**

19  
20 1. Goal/Activity

21  
22 To work to promote increased attention to diversity within the medical profession and  
23 health disparities in Massachusetts.

24  
25 Activity 1: Engage with the community to encourage careers in medicine for  
26 underrepresented minorities.

27  
28 Activity 2: Explore opportunities to engage with medical schools, health care  
29 facilities, or other entities to discuss strategies and barriers for underrepresented  
30 minorities in medical schools and in medicine.

31  
32 Activity 3: Explore opportunities for MMS engagement in promoting attention to the  
33 issue of racism and how it affects physicians and patients.

34  
35 Status

36 Ongoing.

37 In April 2019, working with Harvard Medical School, and faculty from Harvard  
38 Medical School, Tufts School of Medicine, Boston University School of Medicine, and  
39 UMass Medical School, the Committee hosted an event for underrepresented  
40 minority medical students from all four Massachusetts medical schools. There were  
41 68 registrants for the event. Through formal presentations, questions and answers,  
42 roundtable discussions and informal networking, faculty and students shared their  
43 experiences as minorities in medical school, and in health care facilities, and offered  
44 strategies for dealing with racism, bias and other barriers they encountered in their  
45 medical careers.

46  
47 Feedback from attendees was overwhelmingly positive. Attendees were appreciative  
48 of the unique opportunity to connect with other underrepresented minority medical  
49 students and faculty from the different medical schools, to share challenges and  
50 strategies for success.

51  
52 The committee continues to discuss racism, affecting both physicians and patients,  
53 sensitivities surrounding the issue, and continues to explore the idea of offering  
54 education for MMS members on the topic.

1 2. Goal/Activity

2 To serve as a resource to MMS and promote MMS engagement in efforts to increase diversity  
3 in medicine and reduce health care disparities.

4  
5 Activity 1: Engage with MMS Committee on Public Health and the MMS Minority Affairs Section  
6 and other groups to highlight opportunities to reduce health care disparities.

7  
8 Activity 2: Work to develop a policy recommendation related to the role of social determinants of  
9 health in health outcomes.

10  
11 Activity 3: Provide input, as needed, on policy and communications activities addressing health  
12 care disparities and diversity in medicine.

13  
14 Status

15 Ongoing.

16 The Committee wrote a report for I-18 recommending health policy recognizing social  
17 determinants of health as playing a key role in health outcomes and health disparities, and that  
18 addressing social determinants is critical to patient health and a sustainable, effective health  
19 care system. The policy was adopted by the House of Delegates. Social determinants of health  
20 are now a strategic focus of the MMS.

21  
22 The policy served as the basis for the social determinants of the May issue of *Vital Signs*,  
23 focusing on social determinants of health, and is a guiding element of the Access to Care  
24 Strategic Initiative Plan.

25  
26 The committee also reviews and makes recommendations related to proposed HOD policies  
27 and policies scheduled for sunseting, including a report last year collection of race and ethnicity  
28 data using census categories. The committee has representation on the Minority Affairs Section  
29 and has provided input regarding issues of underrepresented minorities in medicine. The  
30 committee actively engages with the Committee on Public Health (CPH) through representation  
31 at CPH meetings. The Committee on Diversity in Medicine chair now also serves as the  
32 Committee on Public Health vice chair, further promoting opportunities for alignment of  
33 activities, and advising on areas of committee expertise, such as health equity and social  
34 determinants of health.

35  
36 The committee also administers the Society's Reducing Health Disparities award, an annual  
37 award instituted by the MMS to recognize individuals who are actively working to reduce health  
38 care disparities in Massachusetts.

39  
40 FY19 Committee Budget

41 \$3,107

42  
43 FY19 Actual Committee Expenditures

44 \$1,408, including 5 committee meetings and one medical student networking event

45  
46 FY19 Estimated Cost of Committee Staff Support

47 \$6000, for 5 meetings and one event

48  
49 Number of Appointed Members and Number of Advisors

50 16 members\*, 2 advisors

51 \*includes one member appointed partway through the year and six members who have never  
52 attended/replied.

1 FY19 Number of Meetings and Percentage of Appointed Member Attendance  
 2 5 meetings with an average attendance of 41 percent  
 3 \*Of members who have ever attended: 72.6%

4  
 5 FY19 Number of Meetings at which a quorum was met: 0  
 6

7 **FY20 Activities and Initiatives**

8  
 9 **Instructions:** *Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic*  
 10 *Plan. **Focusing on initiatives prioritized as critical or immediate**, develop activities for*  
 11 *initiatives to which your committee can make a significant contribution in FY'20 and describe the*  
 12 *nature of that contribution. Include initiatives, if any, for which your committee is listed on a*  
 13 *Strategic Initiative Plan.*  
 14

Activity	Related Initiative (from Strategic Plan)
Advise MMS on issues of health equity, health disparities, and social determinants of health, through engagement on the Strategic Initiatives, and with the Committee on Public Health	<b>Patients/#2/Critical:</b> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.
With available resources, explore opportunities to promote awareness among members and/or patients, of social determinants of health.	<b>Patients/#2/Critical:</b> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.
Explore opportunities to educate MMS members about racism, in support of MMS strategic initiatives.	<b>Patients/#2/Critical:</b> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities. Physicians 3/Immediate Provide leadership development offerings for physicians and physician led teams.
Hold a medical student networking event to support underrepresented minority medical students in Massachusetts.	<b>Patients/#2/Critical:</b> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.  <b>Physicians/#3/Intermediate:</b> Create a physician community that includes opportunities for networking

1 **Instructions:** Please list information below for any/all adopted resolution(s)/report assigned to your  
 2 committee. For resolutions/reports from I-18, you may leave the second column area blank.  
 3

REPORTS DUE TO HOD IN FY20 (at I-19 or A-20) or to BOT for Decision		
Resolution or Report Code/Title	Related Goal/Initiative Number/ Priority from Strategic Plan	Report Due (or in Consultation)
CDM Report I-18 A-4 Social Determinants of Health		I-19

4  
 5 FY20 Committee Budget  
 6 \$2,883  
 7

8 FY20 Estimated Cost of Committee Staff Support  
 9 \$6,000  
 10

11 **Special Committee Due for Renewal**

12  
 13 **Instructions:** If your special committee is due for renewal in FY'20, please indicate how the work of  
 14 the committee aligns with the Strategic Plan. In addition, please review the Strategic Initiative  
 15 Priority Grid and indicate how the committee can support MMS (Goal C) Strategic Initiatives 1-3.  
 16

17 **Alignment with Strategic Plan (in 100 words or less):**

18 The Committee on Diversity particularly attends to issues of underrepresented minority  
 19 physicians, and patients experiencing health disparities related to race and ethnicity. In addition  
 20 to the strategic priorities noted above, the Committee is a resource for the MMS on the following  
 21 strategic initiatives on which the committee has insight, expertise, particularly pertaining to  
 22 underrepresented minorities in medicine:  
 23

- 24 • **Physicians/#3/Immediate** Provide leadership development offerings for physicians and  
 25 physician-led teams;
- 26 • **Physicians/#6/Immediate** Pursue options to increase medical school affordability,  
 27 including the option of free medical education;
- 28 • **Physicians/#4/Intermediate** Identify factors that contribute to satisfying work  
 29 environments and advocate with stakeholders for action, where needed;
- 30 • **Physicians/#5/Intermediate** Advocate for fair and equitable systems of compensation;
- 31 • **MMS/#5/Intermediate** Create strategies that will engage various member constituent  
 32 groups and increase engagement, diversity and trust in MMS.  
 33

34 **Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):**

35 In developing its action plan for the year, the committee only considered activities that are  
 36 aligned with the strategic plan and is especially focused on issues related to vulnerable  
 37 populations, access to care and improving social determinants of health, and the unique needs  
 38 of underrepresented minority physicians in strategic priorities benefitting physicians.



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**MASSACHUSETTS MEDICAL SOCIETY  
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES**

Code: Report 20  
Title: FY19 Goals/Activities (2018-2019)  
FY20 Activities and Initiatives (2019-2020)  
Committee: Committee on Environmental and Occupational Health  
Heather Alker, MD, Chair

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11 Committee Purpose or Mission

12 To improve the health of the public by promoting professional understanding of and  
13 involvement in environmental and occupational health issues.

14  
15 **FY19 Report on Goals/Activities**

16  
17 1. Goal/Activity

18 To promote awareness and understanding of environmental and occupational health  
19 among physicians, other health care professionals, and the general public.

20  
21 **Activity:** To assist with the development and dissemination of content and  
22 messaging for the three-year public health campaign directive adopted by the HOD  
23 at A-17.

24  
25 **Activity:** To promote awareness among and educate physicians on issues related to  
26 environmental and occupational health.

27  
28 Status

29 The committee identified climate change and its impact on health as the focus for its  
30 activities. The committee guided and contributed to the content for the summer 2018  
31 issue of *Vital Signs*; the full issue focused on the theme of climate change and  
32 engaged approximately a dozen physicians. Articles touched on the global and local  
33 health effects of climate change, effects on physician practices and other health care  
34 settings, steps physicians can take to reduce the environmental impact of their  
35 practices in ways that save money, and how some physicians find activism on  
36 climate change helpful in countering the stresses of day to day practice. In the fall,  
37 the committee convened a group of physicians interested and active in climate  
38 change research, education, and advocacy. Because of this work, the MMS was  
39 invited, through the committee, to participate in various national efforts related to  
40 climate change and health on the national scale. This spring, the committee began  
41 planning a short video for use on MMS's social media channels, which aims to  
42 highlight the relationship between climate change and health, how it affects patients  
43 in Massachusetts. Production of the video will take place in the fall, with the video  
44 targeted for completion by December.

45  
46 2. Goal/Activity

47 To provide advice and assistance to the MMS and external organizations on topical  
48 environmental and occupational health issues.

49  
50 **Activity:** To review and provide recommendations as needed for MMS and external  
51 policies related to environmental and occupational health.

1 **Activity:** Follow the roll out of legal cannabis in Massachusetts and keep abreast of  
2 issues affecting occupational and environmental health.

3  
4 **Activity:** Engage with the MMS Committee on Public Health through CEOH  
5 representation at Committee on Public Health meetings.

6  
7 Status

8 The committee regularly engaged with the MMS Committee on Public Health through  
9 representation at meetings and through CPH updates at CEOH meetings.

10  
11 The committee has kept abreast of the issue, and has been available as a resource,  
12 specifically on occupational issues related to cannabis. Additionally, the committee  
13 provided input on policy recommendations related to HIV testing in hospitals, noise  
14 pollution, fossil fuels and climate change, antibiotic use in agricultural animals,  
15 physical activity and sedentary behavior, and disability.

16  
17 The committee also recommended reviewers for an HOD directed CME on disability  
18 and return to work, reviewed and provided input on the scope of the activity, and on  
19 the content.

20  
21 FY19 Committee Budget

22 \$3,999

23  
24 FY19 Actual Committee Expenditures

25 \$928

26  
27 FY19 Estimated Cost of Committee Staff Support

28 \$6,000

29  
30 Number of Appointed Members and Number of Advisors

31 10 members, 1 advisor

32  
33 FY19 Number of Meetings and Percentage of Appointed Member Attendance

34 5 meetings with an average attendance of 60 percent.

35  
36 FY19 Number of Meetings at which a quorum was met: 4

37  
38 **FY20 Activities and Initiatives**

39  
40 **Instructions:** Please review the strategic initiatives listed in the MMS FY2020-2024  
41 Strategic Plan. **Focusing on initiatives prioritized as critical or immediate,**  
42 **develop activities for initiatives to which your committee can make a significant**  
43 **contribution in FY'20 and describe the nature of that contribution. Include initiatives, if**  
44 **any, for which your committee is listed on a Strategic Initiative Plan.**

45

Activity	Related Initiative (from Strategic Plan)
To promote awareness of the impacts of climate change on human health and vulnerable populations through continued implementation of the environmental health awareness campaign directive adopted by the HOD at A-17, including assisting with the development of content for MMS social media channels.	<b>Patients/#2/Critical:</b> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.

Recognizing workers as vulnerable populations, and the workplace as a social determinant of health, advise and assist MMS on occupational health and environmental health issues.	<b>Patients/#2/Critical:</b> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.
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**Instructions:** *Please list information below for any/all adopted resolution(s)/report assigned to your committee. For resolutions/reports from I-18, you may leave the second column area blank.*

<b>REPORTS DUE TO HOD IN FY20 (at I-19 or A-20) or to BOT for Decision</b>		
<b>Resolution or Report Code/Title</b>	<b>Related Goal/Initiative Number/Priority from Strategic Plan</b>	<b>Report Due (or in Consultation)</b>

6  
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9

FY20 Committee Budget  
\$3,710

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11  
12

FY20 Estimated Cost of Committee Staff Support  
\$4,500 for 5 meetings and 1.1 staff

13

**Special Committee Due for Renewal**

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**Instructions:** *If your special committee is due for renewal in FY'20, please indicate how the work of the committee aligns with the Strategic Plan. In addition, please review the Strategic Initiative Priority Grid and indicate how the committee can support MMS (Goal C) Strategic Initiatives 1-3.*

18  
19

**Alignment with Strategic Plan (in 100 words or less):**

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The committee provides advice and assistance to MMS on issues of environmental and occupational health, with a particular focus on social determinants of health and vulnerable populations (Patients 2/Critical). Workplaces are an important social determinant of health, and climate change and other environmental health issues disproportionately affect the physical and mental health of vulnerable populations.

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30

In carrying out its activities, the committee has reached out to and developed relationships with contacts at different medical schools, state agencies, and local and national organizations, in order to leverage resources, while promoting the profile of the MMS (MMS 6/Intermediate).

31

**Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):**

32  
33  
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36

In developing its activities for the year, the committee reviewed and discussed the MMS's Strategic Initiatives, and the activities and priorities of the Committee on Public Health and has focused its activities and resources to align with the MMS strategic plan.

37  
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The committee is regularly called upon for advice on HOD resolutions and reports related to complex environmental and occupational health issues, such as recommendations regarding MMS advocacy related to perfluorocarbons or natural gas pollution. It is the committee's practice to consider the strategic value to MMS and its membership in making its recommendations (MMS/#1/Critical). The committee is available to provide advice on how MMS can handle these matters while narrowing focus and prioritizing activities to align with our strategic plan (MMS/#2/Immediate) and to reform governance to accomplish the strategic goals and objectives (MMS/#3/Immediate).

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**MASSACHUSETTS MEDICAL SOCIETY  
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES**

Code: Report 21  
Title: FY19 Goals/Activities (2018-2019)  
FY20 Activities and Initiatives (2019-2020)  
Committee: Committee on Geriatric Medicine  
Asif Merchant, MD, Chair

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**Committee Purpose or Mission**

The mission of the Committee on Geriatric Medicine (CGM) is to provide advice and counsel to the Society and its leadership related to geriatric health, specifically to include psycho-social issues unique to the geriatric population, the physiology of aging especially with regard to disease prevention and health enhancement, education of the health care community in all issues pertaining to elders, health care policy as it applies to elders and all aspects of long-term care specifically for the geriatric population, including palliative care; to act as liaison with organizations working in these areas; and to address any other issues that may come before the committee pertaining to the quality of life of elders.

22  
23

**FY19 Report on Goals/Activities**

24

1. **Goal/Activity**

25 Be a resource for the Society and the public and provide advice on ways to increase  
26 the Society's visibility on those issues pertaining to the health and well-being of  
27 elders.

- 28 • Provide expertise on geriatric issues to Society leadership, other committees,  
29 and departments.  
30 • Assist the Society's liaison efforts with outside organizations on geriatric  
31 programs and activities.  
32 • Identify and develop resources pertaining to the health and well-being of elders  
33 for distribution to the membership and the public via various media.

34  
35

**Status**

36 Committee members reviewed and revised physician best practices for prescribing  
37 opioids to older adult patients. Upon review by the Task Force on Opioid Therapy and  
38 Physician Communication, the final document was uploaded on the Society's website.  
39

40 The committee, in collaboration with the MMS Alliance, secured speakers for two  
41 continuing medical education webinars on the ABIM Foundation's Choosing Wisely™  
42 campaign. Recordings occurred late June 2019 with experts in diabetes management  
43 and deprescribing. These online courses will be available on the Society's continuing  
44 education site in the fall.

45  
46 The Society's "Simple Measures for Successful Aging" series of brochures was  
47 condensed and updated. The new edition resides on the Society's website as a  
48 downloadable file and has been promoted in *Vital Signs This Week*.

49  
50

2. **Goal/Activity**

51 Advocate for education on various aspects of end-of-life and palliative care, which  
52 meets the continuing medical education needs of physicians and other health care  
53 professionals.

- 1 • Identify educational needs, venue, media, and faculty on end-of-life care,  
2 including communication, appropriate planning, and resources for providers of  
3 direct patient care.
- 4 • Assist in notifying physicians and other health care professionals about end-of-  
5 life and palliative care resources, programs, communications, and other  
6 educational activities pertinent to patients and their families.

### 7 8 Status

9 The committee is engaged in the work of the Massachusetts Coalition for Serious Illness  
10 Care and Honoring Choices Massachusetts.

11  
12 Committee members met with the co-chair of the MA Department of Public Health's  
13 Palliative Care & Interdisciplinary Quality of Life Advisory Council, a sub-committee  
14 designated to advance the current MOLST (Medical Orders for Life Sustaining  
15 Treatment) medical form to conform with the national POLST (Physicians' Order for Life  
16 Sustaining Treatment) paradigm. This meeting and subsequent conversations have  
17 informed the response to the CGM Report A-18 B-9 [A-17 B-207] Recognition of Out-of-  
18 State DNR/Physician Orders for Life Sustaining Treatment (POLST) Forms in  
19 Massachusetts. The committee also remains informed regarding a national database of  
20 completed MOLST/POLST forms.

21  
22 In response to "An Act relative to Alzheimer's and related dementias in the  
23 Commonwealth" signed into law in August 2018, the medical society adopted CME/CGM  
24 Report I-18 A-1 Alzheimer's Disease and Dementia Education which provides direction  
25 and funding for development of training and education for physicians. The law mandates  
26 that physicians and other healthcare providers who work with an adult population  
27 complete the continuing education requirement of a one-time course of training and  
28 education on the diagnosis, treatment, and care of patients with cognitive impairments  
29 including, but not limited to, Alzheimer's disease and dementia. The committee reviewed  
30 language, outlining important aspects of the training, and considered appropriate  
31 speakers. Staff from several departments also met with leadership of the MA/NH  
32 Alzheimer's Association. Four modules have been developed and in process of being  
33 recorded and uploaded to the Society's website.

34  
35 Committee members provided recommendations of geriatricians willing to participate in  
36 a poll exploring improving access to behavioral health services to support primary care  
37 and community-based providers working with older adults. The request was from the  
38 Executive Office of Elder Affairs and resulted in the June 2019 report on "Enhancing  
39 Behavioral Health Supports of Elders in Massachusetts."  
40

### 41 3. Goal/Activity

42 Provide advice and counsel to the Society and its leadership on regulatory and  
43 legislative matters and Society policy pertaining to the health and well-being of  
44 elders, including, but not limited to: protective services, guardianship, health care  
45 proxy, long-term care, home care, impaired driving, pharmacy benefits, capitated  
46 health care models, and assisted living.

- 47 • Invite representatives from regulatory groups to address the committee as  
48 appropriate.
- 49 • Provide testimony and other assistance on legislation relating to geriatric  
50 medicine as required.
- 51 • Review Society policy and proposed regulations and legislation and make  
52 recommendations as appropriate.

1 Status

2 The president of the Massachusetts Senior Care Association provided the committee  
3 with an overview of the association and the state of skilled nursing facilities and long-  
4 term care advocacy in the Commonwealth. Members learned of those under 65 years  
5 with substance use disorder who live in LTC and the need for staff skilled in behavior  
6 management. Key points included the deteriorating financial conditions of the state's  
7 nursing facilities; Medicare payments no longer compensating for Medicaid  
8 underfunding; MassHealth underfunding which has contributed to closures and  
9 workforce shortages; and, according to a poll, the opinion of the state's voters that  
10 nursing home funding to be a state priority.

11  
12 Committee members were also briefed on the Massachusetts Healthy Aging  
13 Collaborative, which supports forty age-friendly communities in the Commonwealth.  
14 Massachusetts has been designated as an Age-Friendly State. The Society was  
15 welcomed to become involved in the collaborative.

16  
17 The committee chair presented an overview of the committee and its work to the  
18 Massachusetts Commission on Falls Prevention at their January meeting. Dr. Ish Gupta  
19 is the MMS appointee to that commission.

20  
21 The committee vice chair represented the Society during a panel discussion hosted by  
22 the MA Executive Office of Public Safety and Security and the National Highway Traffic  
23 Safety Administration. Panel members provided information on impaired driving and  
24 older adults.

25  
26 4. Goal/Activity

27 Promote the principles and practice of geriatrics in hospital settings and across the  
28 continuum of care.

- 29 • Raise awareness of the needs of the geriatric population within hospitals and  
30 other care settings, including support of hospitalists and the multidisciplinary  
31 team.

32  
33 Status

34 Two physicians from the Brigham and Women's Division of Aging provided information  
35 to committee members on frailty, a new standard of practice with dramatic  
36 consequences for older patients in January 2019. A frailty index can reflect true  
37 biological age rather than chronological age.

38  
39 5. Goal/Activity

40 Educate students and physicians in training about the specific needs of the geriatric  
41 population.

- 42 • Assist in publicizing programs such as the Summer Institute in Geriatric Medicine  
43 and the Chief Resident Immersion Training Program in Geriatrics.
- 44 • Promote the field of geriatrics.

45  
46 Status

47 Members discussed how to create excitement about the field of geriatrics and promote it  
48 as a career option. BUMC provides a brochure that was shared with the committee. In  
49 addition, the GeriPal blog, a forum for geriatric and palliative care topics and  
50 discussions, was disseminated to the committee members to share as appropriate.

51  
52 FY19 Committee Budget

53 \$4,651

1 FY19 Actual Committee Expenditures

2 \$1,454

3

4 FY19 Estimated Cost of Committee Staff Support

5 \$4,500 for five meetings

6

7 Number of Appointed Members and Number of Advisors

8 There were 13 appointed members and 1 advisor in FY19.

9

10 FY19 Number of Meetings and Percentage of Appointed Member Attendance

11 Five meetings with an average of 58 percent attendance.

12

13 FY19 Number of Meetings at which a quorum was met: 3

14

15

**FY20 Activities and Initiatives**

16

17 **Instructions:** Please review the strategic initiatives listed in the MMS FY2020-2024

18

Strategic Plan. **Focusing on initiatives prioritized as critical or immediate,**

19

develop activities for initiatives to which your committee can make a significant

20

contribution in FY'20 and describe the nature of that contribution. Include initiatives, if

21

any, for which your committee is listed on a Strategic Initiative Plan.

22

Activity	Related Initiative (from Strategic Plan)
<p>Advise and assist on access to appropriate care including social determinants of health and health disparities relative to persons 65 years and older.</p> <p>Preventing dementia, improving food security, mitigating climate change, and enhancing the relevance of the MMS may be met by advocating for regulations and business practices that improve awareness and availability of a plant-based, whole foods diet.</p> <p>Solving the transportation crisis while maintaining safety and accessibility as well as inclusion of the disabled, many of whom are elders, are important factors in preventing dementia by maintaining social engagement.</p>	<p><b>Patients/#2/Critical:</b> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities</p>
<p>Encourage acknowledgment of the complexity of geriatric patients.</p>	<p><b>Patients/#4/Critical:</b> Evaluate the establishment of an MMS principle that declares health in all its dimensions, including health care, as a human right.</p>
<p>Advocate for emergency department access, nursing home affordability, and age-friendly measures for older adults, including those with infirmities, dementias, and other physical and mental limitations.</p>	<p><b>Patients/#6/Immediate:</b> Advocate for access, affordability, and quality of patient care to be the primary objectives of care integration</p>

<p>Advise on the burden of completing forms for every durable medical equipment use, every visiting nurse visit, and limiting physicians' choices of where and what type of medication to prescribe.</p> <p>Interoperability of computer systems and enhancing the clinical utility of the EHR would greatly enhance the goals of mitigating physician burnout, reducing polypharmacy, and improving safety in transitions of care.</p>	<p><b>Physicians/#1/Critical:</b> Identify and implement three high-impact initiatives to advocate for the reduction of unnecessary regulations and administrative burdens.</p>
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**Instructions:** Please list information below for any/all adopted resolution(s)/report assigned to your committee. For resolutions/reports from I-18, you may leave the second column area blank.

REPORTS DUE TO HOD IN FY20 (at I-19 or A-20) or to BOT for Decision		
Resolution or Report Code/Title	Related Goal/Initiative Number/ Priority from Strategic Plan	Report Due (or in Consultation)
CME/CGM Report I-18 A-1 Alzheimer's Disease and Dementia Education		I-19

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7  
8  
9

FY20 Committee Budget  
\$4,315

10  
11

FY20 Estimated Cost of Committee Staff Support  
\$4,500 for five meetings

12  
13

**Special Committee Due for Renewal**

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**Instructions:** If your special committee is due for renewal in FY'20, please indicate how the work of the committee aligns with the Strategic Plan. In addition, please review the Strategic Initiative Priority Grid and indicate how the committee can support MMS (Goal C) Strategic Initiatives 1-3.

19  
20

**Alignment with Strategic Plan (in 100 words or less):**

21  
22  
23  
24  
25

The committee is comprised of physician members knowledgeable and experienced in elder and/or palliative care. Members have proven knowledge and expertise in psychosocial issues, disease prevention, and proactive health that are unique to the geriatric population.

26  
27  
28  
29

As the Society advances its 2020-2024 strategic initiative, committee members would welcome inquiries from committees, departments, and other stakeholders. In addition to the strategic priorities noted above, the Committee is a resource to the MMS regarding the particular and complex needs of the older patient:

30  
31  
32  
33  
34

- MMS/#1/Critical: Evaluate impact and relevance of member-related products, services, and activities, and initiate a plan to discontinue those that do not offer strategic value to the membership.
- MMS/#2/Immediate: Narrow focus and prioritize activities to align with our strategic plan.



- MMS/#3/Immediate: Reform governance to accomplish the strategic goals and objectives

**Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):**

The work of the committee in FY20 will support MMS Goal C, Initiatives 1 through 3 by consideration of the initiatives and projects completed over the past several years with a focus on costs and impact to physicians and/or patients. Further, the committee will pay close attention to work which will positively impact the strategic plan. The committee stands ready to advise and assist Society leadership, other MMS stakeholders, and peripheral agencies and organizations regarding its standing as a special committee.

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**MASSACHUSETTS MEDICAL SOCIETY  
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES**

Code: Report 22  
Title: FY19 Goals/Activities (2018-2019)  
FY20 Activities and Initiatives (2019-2020)  
Committee: Committee on Global Health  
Julia Benedetti, MD, Chair

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11 Committee Purpose or Mission

12 The Committee on Global Health (CGH) seeks to provide a benefit to the members of  
13 the Massachusetts Medical Society (MMS) and to the citizens of the Commonwealth by  
14 expanding the understanding of global health issues and by promoting the active  
15 participation of members in a variety of global health-related projects.

16  
17 **FY19 Report on Goals/Activities**

18  
19 1. Goal/Activity

20 To educate, assist, and advise Society members, staff, and the community on  
21 matters related to global health. This will primarily occur through outreach to medical  
22 students and residents, educational presentations throughout the year, as well as the  
23 promotion of global health events across the state.

24  
25 Status

26 The committee met five times over the course of FY19. The committee focused its  
27 efforts on the annual Global Health Conference for Trainees: *An Introduction to Disaster*  
28 *Preparedness and Humanitarian Response*, held on Thursday, January 24, 2019, from  
29 6:00-8:30 p.m., at the Countway Library, featuring Ritu Sarin, MD, and Hilarie Cranmer,  
30 MD, MPH.

31  
32 Eighty-one individuals registered to attend in person at the Countway and thirteen to  
33 participate via webinar. Actual attendance was fifty-eight at the Countway and seven via  
34 webinar. Twenty-two evaluations were received following the event, fifteen of those from  
35 medical students. Fourteen of the twenty-two respondents indicated they were “very  
36 satisfied” with the program and seven were “somewhat satisfied.” Twenty of the  
37 respondents rated the time of the program as either “excellent” or “above average” and  
38 thirteen indicated the day of the week the program as either “excellent” or “above  
39 average.”

40  
41 2. Goal/Activity

42 To provide an information and service resource for MMS members who have an  
43 interest in global health and volunteerism.

44  
45 Status

46 The committee continued to promote the web mapping platform, launched in  
47 February 2017, as a resource to anyone involved or interested in global health to  
48 connect with other members currently working abroad. The platform is an interactive  
49 digital map, visualizing in real-time the location, activities, and participation of MMS  
50 members and others involved in global health related projects. Visit [www.kartis.org](http://www.kartis.org) to  
51 sign up without fee and create a profile.

1 3. Goal/Activity

2 To support and integrate priority consistent programs with the Society's Committee on Public  
3 Health focusing on the intersection between global health and public health and the impacts on  
4 community health and wellness.

5  
6 Status

7 The committee's chair serves as a liaison to the Committee on Public Health and regularly  
8 reports the activities and goals of this committee to the Committee on Global Health.

9  
10 We plan to continue to collaborate with this committee through the upcoming year.  
11

12 4. Goal/Activity

13 To evaluate applications and recommend recipients for the Massachusetts Medical Society and  
14 Alliance Charitable Foundation (Foundation) International Health Studies grant program.

15  
16 Status

17 The committee works closely with representatives from the Committee on Medical Education  
18 and the Foundation to evaluate and determine grant recipients for the Foundation's International  
19 Health Studies Grant Program. Each fiscal year, two committee members are selected to serve  
20 on the grant review subcommittee to recommend international health study awards to the  
21 foundation's board of directors. Through this program this past year, the foundation's board of  
22 directors approved \$18,875 to be dispersed among 11 candidates: four medical students and  
23 seven residents.  
24

25 5. Goal/Activity

26 To actively consider new projects by which the committee might better fulfill its mission.  
27

28 Status

29 Committee members have contributed to global medicine on a local and international level.  
30 Collectively, the committee offers a unique perspective on the role of Massachusetts physicians  
31 in global health activities and the importance of involvement in these activities, not only for  
32 charitable causes, but also to aid in interactions with immigrants and patients from different  
33 cultures in our diverse state.  
34

35 FY19 Committee Budget

36 \$1,665

37  
38 FY19 Actual Committee Expenditures

39 \$1,199

40  
41 FY19 Estimated Cost of Committee Staff Support

42 \$7,250

43  
44 Number of Appointed Members and Number of Advisors

45 16 members

1 FY19 Number of Meetings and Percentage of Appointed Member Attendance  
 2 5 meetings with an average attendance of 60%

3

4 FY19 Number of Meetings at which a quorum was met: 3

5

6

7

**FY20 Activities and Initiatives**

Activity	Related Initiative (from Strategic Plan)
Educate, assist, and advise Society members, staff, and the community on matters related to global health. This will primarily occur through outreach to medical students and residents, and educational presentations throughout the year, focusing on climate change and its impact on the environment and health.	<p><b>Patients/#2/Critical:</b> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.</p> <p><b>Patients/#4/Critical:</b> Evaluate the establishment of an MMS principle that declares health in all its dimensions, including health care as a human right.</p>
Provide information and resources for MMS members who have an interest in global health and volunteerism. This will occur through the dissemination of global health events across the state via <i>Vital Signs this Week</i> and appropriate social media channels.	<p><b>Physicians/#2/Intermediate:</b> Create a physician community that includes opportunities for networking.</p>
Support and integrate priority consistent programs with the Society’s Committee on Public Health (CPH) focusing on the intersection between global health and public health and the impacts on community health and wellness. The Chair of the Committee serves as the Liaison to the CPH and engages in regular dialogue on how to best align activities to support strategic initiatives.	<p><b>MMS/#1/Critical:</b> Evaluate impact and relevance of member-related products, services, and activities, and initiate a plan to discontinue those that do not offer strategic value to the membership.</p>

<b>REPORTS DUE TO HOD IN FY20 (at I-19 or A-20) or to BOT for Decision</b>		
<b>Resolution or Report Code/Title</b>	<b>Related Goal/Initiative Number/ Priority from Strategic Plan</b>	<b>Report Due (or in Consultation)</b>

8 FY20 Committee Budget

9 \$1,353

10

11 FY20 Estimated Cost of Committee Staff Support

12 \$8,000

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**MASSACHUSETTS MEDICAL SOCIETY  
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES**

Code: Report 23  
Title: FY19 Goals/Activities (2018-2019)  
FY20 Activities and Initiatives (2019-2020)  
Committee: Committee on History  
Alfred DeMaria, MD, Chair

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11 Committee Purpose or Mission

12 Protect, promote, and preserve the heritage of the MMS.

13  
14 **FY19 Report on Goals/Activities**

15  
16 1. Goal/Activity

17 Explore new ways to protect, promote, and preserve the heritage of the  
18 Massachusetts Medical Society:

- 19 a. Organize and preserve MMS archives.  
20 b. Continue oversight of MMS Annual Oration project.  
21 c. Continue oversight of an MMS oral history program.

22  
23  
24 Status

- 25 a. Initial review and inventory of the MMS archives has been accomplished,  
26 and communications with administrative staff is ongoing.  
27 b. Alongside the task of locating past annual orations, the committee  
28 considered an archival policy that would create a protocol for preserving  
29 all future orations.  
30 c. The oral history project is nearing completion with six past presidents  
31 awaiting filming.

32  
33 2. Goal/Activity

34 Explore ways to increase interest in and coordinate implementation of annual  
35 Medical Student Essay Award. Work to amend the language of the essay contest  
36 description to broaden the scope of the contest.

37  
38 Status

39 The broadened contest scope brought in a crop of essays that the committee felt  
40 were the strongest yet. The committee reviewed six essays and awarded \$1,000  
41 prize to Katherine Warren for her paper, "From Death Notice to the Cyber Obit: The  
42 History of the Overdose Obituary." The committee also recognized three essays  
43 deserving honorable mention. The committee is exploring ways to enhance the  
44 visibility of the program and the essays that are produced (presentations, posters,  
45 participation in other programs, etc.)

46  
47 3. Goal/Activity

48 Maintain oversight to ensure that MMS honors members who have passed.

49  
50 Status

51 Each issue of *Vital Signs* includes information about the passing of MMS members.

1 4. Goal/Activity

2 Continue supporting the tradition of historical lobby exhibits at MMS headquarters  
3 initiated by Dr. Adam Moore.

4  
5 Status

6 An exhibit about William Augustus Hinton replaced the astronomer physicians exhibit  
7 in the MMS lobby. An exhibit about Henry Ingersoll Bowditch then replaced the  
8 Hinton one. A future exhibit on partnerships between MMS and public health is being  
9 planned in recognition of the 150<sup>th</sup> anniversary of the Massachusetts Board of  
10 Health.

11  
12 FY19 Committee Budget

13 \$1,715

14  
15 FY19 Actual Committee Expenditures

16 \$1,440

17  
18 FY19 Estimated Cost of Committee Staff Support

19 \$2,250

20  
21 Number of Appointed Members and Number of Advisors

22 10 members, 1 advisor

23  
24 FY19 Number of Meetings and Percentage of Appointed Member Attendance

25 3 meetings with an average attendance of 78 percent

26  
27 FY19 Number of Meetings at which a quorum was met: 3

28  
29 **FY20 Activities and Initiatives**

30  
31 **Instructions:** Please review the strategic initiatives listed in the MMS FY2020-2024  
32 Strategic Plan. **Focusing on initiatives prioritized as critical or immediate,**  
33 **develop activities for initiatives to which your committee can make a significant**  
34 **contribution in FY'20 and describe the nature of that contribution. Include initiatives, if**  
35 **any, for which your committee is listed on a Strategic Initiative Plan.**  
36

Activity	Related Initiative from Strategic Plan
1. Protect, promote, and preserve the heritage of the MMS:  a. Organize and preserve MMS archives. b. Continued oversight of the MMS Annual Oration Project. c. Continuation of the MMS oral history program. d. Continuation of the tradition of historical lobby exhibits at MMS headquarters initiated by Dr. Adam Moore.	<b>MMS/#1/Critical:</b> Evaluate impact and relevance of member-related products, services, and activities, and initiate a plan to discontinue those that do not offer strategic value to the membership.  <b>MMS/#5/Critical:</b> Ensure the financial strategy supports NEJM Group's sustainability.  <b>Patients/#2/Critical, Patients/#4/Critical, Patients/#6/Immediate, MMS/#8/Immediate:</b> Expand advocacy efforts in collaboration with key

<p>e. NEJM 100<sup>th</sup> Anniversary of MMS Ownership since 1921. Develop educational activities and communications, through <i>Vital Signs</i>, to highlight the society's commitment to the advancement of knowledge through its publications.</p>	<p>stakeholders on issues critical to patients and physicians.</p> <p><b>Physicians/#3/Immediate:</b> Provide leadership development offerings for physicians and physician-led teams.</p>
<p>2. Continue the Annual History Essay Contest.</p> <p>3. Continue honoring MMS members who have passed with acknowledgment in <i>Vital Signs</i></p>	<p><b>MMS/#7/Intermediate:</b> Create strategies that will engage various member constituent groups and increase engagement, diversity, and trust in MMS.</p> <p><b>Physicians/#2/Intermediate:</b> Create a physician community that includes opportunities for networking.</p>

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**Instructions:** Please list information below for any/all adopted resolution(s)/report assigned to your committee. For resolutions/reports from 1-18, you may leave the second column area blank.

REPORTS DUE TO HOD IN FY20 (at I-19 or A-20) or to BOT for Decision		
Resolution or Report Code/Title	Related Goal/Initiative Number/Priority from Strategic Plan	Report Due (or in Consultation)

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FY20 Committee Budget  
\$1,591

FY20 Estimated Cost of Committee Staff Support  
\$2,250

**Special Committee Due for Renewal**

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**Instructions:** If your special committee is due for renewal in FY'20, please indicate how the work of the committee aligns with the Strategic Plan. In addition, please review the Strategic Initiative Priority Grid and indicate how the committee can support MMS (Goal C) Strategic Initiatives 1-3.

**Alignment with Strategic Plan (in 100 words or less):**

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The Massachusetts Medical Society has a long and distinguished history of having a major impact on medicine, public health, and society that has given the MMS an unequalled level of credibility with the profession, civic leaders and the public. This recognition and credibility are precious assets and resources for the society that should be preserved and treasured. Through elucidating, preserving, and promoting the MMS heritage, we further enhance our standing with our patients, provide a historical context for our members and their work, and maintain an underpinning of the effectiveness of the organization.

1 **Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):**

2 MMS 1: Protecting, promoting and preserving the heritage of the MMS provides a  
3 historical context that increases the value of membership and enhances the  
4 credibility of the society. This historical context also provides lessons learned and a  
5 standard by which to measure value.

6  
7 MMS 2: The lessons of history often help to define what does and does not provide  
8 value in the long run.

9  
10 MMS 3: The lessons of MMS history are replete with examples of experience with a  
11 variety of forms of governance and models of leadership.



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**MASSACHUSETTS MEDICAL SOCIETY  
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES**

Code: Report 24  
Title: FY19 Goals/Activities (2018-2019)  
FY20 Activities and Initiatives (2019-2020)  
Committee: Committee on Information Technology  
Randy Bak, MD, Chair

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11 Committee Purpose or Mission

12 The committee's purpose is to identify and evaluate major trends in information  
13 technology that impact medical practice including policy, education, devices, guidelines,  
14 regulations, and laws; and, promote physician autonomy and patient engagement. The  
15 committee will make recommendations to the Board of Trustees, the House of  
16 Delegates, and the membership on important trends proactively. The committee also  
17 encourages medical information technology development and support for medical  
18 education through its Student and Resident awards program.

19  
20 From time-to-time, the committee hosts conferences and produces documents to inform  
21 the general membership about technologies of particular importance to clinical medicine.

22  
23 **FY19 Report on Goals/Activities**

24 1. Goal/Activity

25 Manage the 2018-2019 CIT Award Program including marketing, evaluation and  
26 selection of winners.

27  
28 Status

29 The CIT Awards program was successfully completed for the 19<sup>th</sup> year running. As  
30 part of the evaluation, the CIT made a request to increase the award amount to  
31 \$5,000 for the 2018-19 award and this was approved by COA, COF, and ultimately  
32 by BOT.

33  
34 2. Goal/Activity

35 In conjunction with relevant task forces, and the Committee on Legislation, help  
36 MMS members in their use of health information technology through policy, advocacy,  
37 training, education, and outreach for the benefit of physicians and their patients.

38  
39 Status

40 Both the Task Force on EHR Interoperability and Usability and Task Force on  
41 Mandates and Physician Choice have ongoing representation on the CIT. The CIT  
42 has, this year, held a very successful conference to help members understand the  
43 implications of Artificial Intelligence on Medicine (May 11, 2018). This conference  
44 was recorded and developed into 2 CME on-demand programs. Working with the  
45 task force, the CIT developed a CME recording, "Creating a Successful EHR," which  
46 ranks in the top 5 of all videos requested. It was hosted by Jitin Asnaani of  
47 Commonwell in joint meeting with task force to explore interoperability. The CIT  
48 supports membership through vetting potential partners for technical offerings. The  
49 CIT has reviewed one House of Delegates report for the Annual Meeting.

1 3. Goal/Activity  
 2 Support the Society's Mac Users Group.  
 3  
 4 Status  
 5 The Society Mac Users Group held 7 successful meetings in 2018-19 including many guest  
 6 speakers on a wide array of topics regarding both Mac use and iOS/iPhone/iPad use,  
 7 photography, streaming video, and security.

8  
 9 FY19 Committee Budget  
 10 \$21,200

11  
 12 FY19 Actual Committee Expenditures  
 13 \$17,553 (\$10,000 student and resident awards)

14  
 15 FY19 Estimated Cost of Committee Staff Support  
 16 \$6,750

17  
 18 Number of Appointed Members and Number of Advisors  
 19 22 Members/9 Advisors

20  
 21 FY19 Number of Meetings and Percentage of Appointed Member Attendance  
 22 9 meetings with an average attendance of fifty percent.

23  
 24 FY19 Number of Meetings at which a quorum was met: 5

25  
 26 **FY20 Activities and Initiatives**

27  
 28 **Instructions:** *Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic*  
 29 *Plan. **Focusing on initiatives prioritized as critical or immediate**, develop activities for*  
 30 *initiatives to which your committee can make a significant contribution in FY'20 and describe the*  
 31 *nature of that contribution. Include initiatives, if any, for which your committee is listed on a*  
 32 *Strategic Initiative Plan.*

Activity	Related Initiative (from Strategic Plan)
Coordinating with Legislation, the Quality of Medical Practice and Medical Education, respond to the A-19 resolution listed below regarding telehealth policy by organizing a conference and policy report by the end of 2020 with interim report at A-20 and final report at I-20.	<p><b>MMS/#8/Immediate:</b> Expand advocacy efforts in collaboration with key stakeholders on issues deemed critical to physicians and patients.</p> <p><b>Patients/#1/Intermediate:</b> Advocate for technology and communication tools that improve health literacy, price transparency, and increase patient engagement.</p> <p><b>Patients/#3/Intermediate:</b> Advocate for affordability of care.</p>
Study and educate members on how technology can increase price transparency and reduce barriers to care.	<p><b>Patients/#2/Critical:</b> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.</p>

Manage 20 <sup>th</sup> annual MMS HIT Student and Resident Award Program including marketing, review of applications, evaluation of final candidates and award of prizes.	<b>Physicians /#6/Immediate:</b> Pursue options to increase medical school affordability, including the option of free medical education.  <b>MMS/#6/Intermediate:</b> Develop a strategy to increase MMS brand recognition, profile, and communication with targeted audiences.
Manage the Society Mac Users Group with regular meetings, guest speakers, and member-to-member activities to enhance technical knowledge.	<b>Physicians/#2/Intermediate:</b> Create a physician community that includes opportunities for networking.

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**Instructions:** Please list information below for any/all adopted resolution(s)/report assigned to your committee. For resolutions/reports from I-18, you may leave the second column area blank.

REPORTS DUE TO HOD IN FY20 (at I-19 or A-20) or to BOT for Decision		
Resolution or Report Code/Title	Related Goal/Initiative Number/ Priority from Strategic Plan	Report Due (or in Consultation)
Resolution A-19 B-209 Conference and Report on Telemedicine	Patients/#6/Immediate	A-20

5  
6  
7  
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9  
10

FY20 Committee Budget

\$17,210 (\$10,000 student and resident awards – CIT and Mac User Group 18 mtgs/year)

FY20 Estimated Cost of Committee Staff Support

\$6,750

11  
12

Special Committee Due for Renewal

**Alignment with Strategic Plan (in 100 words or less):**

In modern medicine, technology is increasingly ubiquitous. The CIT examines a wide scope of technologies and provides strategic leadership and education to members: specifically addressing the following Goal/Initiatives:

17  
18  
19  
20  
21  
22  
23  
24

- Patients/#1/Intermediate;
- Patients/#5/Intermediate
- Patients/#6/Immediate;
- Physicians/#4/Intermediate;
- Physicians/#6/Immediate;
- MMS/#4/Intermediate;
- MMS/#6/Intermediate;
- MMS/#8/Immediate

25  
26

**Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):**

For over 20 years, the CIT has been the only committee to focus on the increasingly critical role of technology in the practice. Health Information Technology is at the forefront of change to physician organizations and provides platforms on which many broad initiatives ride affecting quality of patient care, physician engagement and membership value. The CIT continues to address these changes through education and careful vetting of tech products, services, and activities. CIT has re-aligned all 2020 initiatives to map completely to the plan, by narrowing focus and ranking activities accordingly.

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1 **MASSACHUSETTS MEDICAL SOCIETY**  
2 **COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES**  
3  
4

5 Code: Report 25  
6 Title: FY19 Goals/Activities (2018-2019)  
7 FY20 Activities and Initiatives (2019-2020)  
8 Committee: Committee on Lesbian, Gay, Bisexual, Transgender and Queer  
9 Health  
10 Aditya Chandrasekhar, MD, MPH, Chair  
11

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12 Committee Purpose or Mission

13 The Massachusetts Medical Society's Committee on Lesbian, Gay, Bisexual, Transgender and  
14 Queer (LGBTQ) Matters will serve as a resource for advocacy, support, and education to broaden  
15 MMS member outreach and provide advice and counsel on matters affecting LGBTQ physicians,  
16 medical students, patients, and their families.  
17  
18

19 **FY19 Report on Goals/Activities**

20 1. Goal/Activity

21 To educate physicians across the Commonwealth about the unique health care issues facing  
22 LGBTQ patients.  
23

24 Activity 1: Work to address deficiencies across the Commonwealth in medical education  
25 concerning LGBTQ care by developing guidelines for medical school and graduate medical  
26 education, creating online educational modules, modeling presentations for "Grand Rounds"  
27 discussions, and submitting periodic articles to the MMS publication *Vital Signs*.  
28

29 Activity 2: Set up informational booths at the Annual Meeting of the MMS House of Delegates  
30 to help distribute information on the latest LGBTQ health research and to update the  
31 membership on the committee's activities.  
32

33 Status

34 The MMS has acknowledged the unique health care needs of LGBTQ individuals and  
35 communities. Since 2014, the MMS Committee on LGBTQ Matters has administered the MMS  
36 LGBTQ Research Pilot Program. The pilot program provided \$16,000 in awards annually to  
37 students and residents/fellows to encourage and incorporate cultural competency training early  
38 in medical education to make strides towards improving the health care quality, access, and  
39 equity for LGBTQ patients in the Commonwealth.  
40

41 Since its establishment, the MMS LGBTQ Research Pilot Program has awarded \$47,810 to six  
42 medical students and eight residents/fellows. Grant recipients have used funds to attend  
43 necessary conferences, develop new curricula for their medical schools, residencies, and  
44 fellowships, and support novel LGBTQ health services and disparities research.  
45

46 Members of the Committee on LGBTQ Matters, composed of state and national experts in  
47 sexual and gender minority health, have found the MMS LGBTQ Research Pilot Program to be  
48 a worthwhile program. As a result, the committee submitted the report, *Ensuring the Continued*  
49 *Success of the MMS LGBTQ Health Research Scholarship* which passed at the most recent

1 MMS Annual Meeting. This report allows the MMS to continue this program by offering annual  
2 scholarships related to LGBTQ health.

3  
4 The Committee on LGBTQ Matters continues to evaluate and revise the grant selection process  
5 to ensure diversity of student and resident/fellow support and sustainability of research and  
6 programming. An announcement regarding the 2020 grant cycle will be made in late summer.

7  
8 The committee continues to have an informational booth at the MMS Annual Meeting to  
9 distribute information on the latest research in LGBTQ health and contributes periodic articles  
10 and announcements to *Vital Signs* and *Vital Signs this Week*.

11  
12 2. Goal/Activity

13 To provide a dedicated forum for involvement, mentoring, and networking for LGBTQ physicians  
14 and medical students.

15  
16 Activity 1: Encourage physicians and health care organizations to employ LGBTQ staff, at all  
17 levels, to address the needs of these communities.

18  
19 Activity 2: Encourage members of the committee to serve as mentors to LGBTQ physicians  
20 seeking assistance with residency training or practice issues.

21  
22 Activity 3: Provide informal forums for professional networking, either in conjunction with  
23 planned educational programs, or as separate events.

24  
25 Status

26 The committee hosted a dinner gathering/social event for all state-wide LGBTQ medical  
27 students and physicians at Club Café in Boston in October 2018. The event was the most  
28 successful yet with over 75 people in attendance. Dr. Yvonne Gomez-Carrion was honored as  
29 the 2018 recipient of the LGBTQ Health Award at this event.

30  
31 At the MMS Annual Meeting, The committee collaborated with the International Medical  
32 Graduates Section on the program, *Global Views on LGBT Acceptance and Respective Impact*  
33 *on Health* with speaker Suha Ballout, PhD, RN. The event was well-received.

34  
35 3. Goal/Activity

36 To provide outreach to member and non-member LGBTQ physicians and medical associations  
37 to increase MMS membership and participation of physicians with an interest in LGBTQ issues.

38  
39 Activity 1: Strengthen liaison with the Gay and Lesbian Medical Association (GLMA) and other  
40 interested groups by promoting the committee's activities, encouraging collaboration, and  
41 inviting representatives to attend committee meetings.

42  
43 Activity 2: Maintain a relationship with the AMA Advisory Committee on LGBTQ Issues to  
44 understand how to better promote shared agendas.

45  
46 Activity 3: Work to help bridge efforts of medical school and residency/fellowship LGBTQ  
47 interest groups and promote LGBTQ curricula in medical schools and graduate medical  
48 education.

1 Status

2 On a national level, the committee keeps apprised of the latest initiatives of both the GLMA and  
3 the AMA's LGBTQ Advisory Committee through email communication as well as through  
4 members who attend the national meetings of each organization.

5  
6 The committee's webpage on the MMS website is updated to include comprehensive  
7 information on the activities and goals of the committee and to provide useful resources to  
8 LGBTQ providers. The committee continues to collaborate with LGBTQ chapters at the  
9 Massachusetts medical schools and residency/fellowship training programs to promote the  
10 ideas and activities of the committee.

11  
12 4. Goal/Activity

13 To enhance MMS policy and advocacy on LGBTQ health and professional issues, with the  
14 understanding that any discussion regarding diversity is incomplete when omitting the topics of  
15 sexual orientation or gender identity.

16  
17 Activity 1: Develop and submit resolutions to the MMS and AMA Annual and Interim Meetings.

18  
19 Activity 2: Provide testimony and expertise on legislation addressing the needs of LGBTQ  
20 populations as required.

21  
22 Activity 3: Provide support for physicians across the Commonwealth to follow the AMA's  
23 recommendation to display a visible nondiscrimination statement for patient and staff awareness  
24 to ensure a greater level of comfort for all patients entering the physician's office.

25  
26 Status

27 The committee continues to be active in submitting reports to the MMS Annual and Interim  
28 Meetings to promote the interests of LGBTQ patients and physicians. At the 2018 Interim  
29 Meeting, the committee submitted *Report I-18 A-2(b), Evidence-Based Care of Individuals Born*  
30 *with Differences in Sex Development (DSD)/Intersex*. The report was referred to the Board of  
31 Trustees with report back due at the 2019 Interim Meeting.

32  
33 The committee actively provides support for physicians across the Commonwealth to follow the  
34 AMA's recommendation to display a visible nondiscrimination statement for patient and staff  
35 awareness to ensure a greater level of comfort for all patients entering the physician's office.

36 The committee has the nondiscrimination statement available for distribution at its booth at both  
37 the MMS Annual and Interim Meetings. The statement is also available on the committee's  
38 webpage.

39  
40 5. Goal/Activity

41 Advocate for equitable access to competent care for LGBTQ patients.

42  
43 Activity 1: Where appropriate, partner with private, academic, research, and public health  
44 entities across the state to promote shared agendas.

45  
46 Activity 2: Maintain a formal presence on the Committee on Public Health to help further the  
47 discussion of how the Society might take a more active role in promoting LGBTQ health in  
48 Massachusetts.

1 Activity 3: Research ways to increase medical student opportunities in training  
2 regarding LGBTQ health and encourage incorporation of LGBTQ issues in curricula  
3 at all the Massachusetts medical schools.

4  
5 Status

6 The committee continues to have a seat on the Committee on Public Health to help  
7 further the discussion of how the MMS might take a more active role in promoting  
8 LGBTQ health in Massachusetts. Through the newly established “*Medical*  
9 *Student/Resident Research Grant of LGBTQ Matters*,” several grant topics  
10 addressed increasing training opportunities for LGBTQ health.

11  
12 FY19 Committee Budget

13 \$3,169

14  
15 FY19 Actual Committee Expenditures

16 Expenditures were \$3,942 which included 3 meetings, social event at Club Café and  
17 educational program in conjunction with IMG Section at MMS Annual Meeting.

18  
19 FY19 Estimated Cost of Committee Staff Support

20 \$19,040

21  
22 Number of Appointed Members and Number of Advisors

23 The committee is comprised of 13 members including 1 resident/fellow representative, 2  
24 medical students and 1 alliance representative.

25  
26 FY19 Number of Meetings and Percentage of Appointed Member Attendance

27 3 meetings with an average attendance of 69 percent

28  
29 FY19 Number of Meetings at which a quorum was met: 3

30  
31 **FY20 Activities and Initiatives**

32  
33 **Instructions:** *Please review the strategic initiatives listed in the MMS FY2020-2024*  
34 *Strategic Plan. Focusing on initiatives prioritized as critical or immediate,*  
35 *develop activities for initiatives to which your committee can make a significant*  
36 *contribution in FY’20 and describe the nature of that contribution. Include initiatives, if*  
37 *any, for which your committee is listed on a Strategic Initiative Plan.*  
38

<b>Activity</b>	<b>Related Initiative (from Strategic Plan)</b>
Address ways to reduce inequities in LGBTQ health care through advocacy and education.	<b>Patients/#2/Critical:</b> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.
Explore ways to promote and protect the health of LGBTQ patients as a human right.	<b>Patients/#4/Critical:</b> Evaluate the establishment of an MMS principle that declares health in all its dimensions, including health care, as a human right.

1 **Instructions:** Please list information below for any/all adopted resolution(s)/report  
 2 assigned to your committee. For resolutions/reports from I-18, you may leave the second  
 3 column area blank.  
 4

REPORTS DUE TO HOD IN FY20 (at I-19 or A-20) or to BOT for Decision		
Resolution or Report Code/Title	Related Goal/Initiative Number/ Priority from Strategic Plan	Report Due (or in Consultation)
Report I-18 A-2(b) Evidence-Based Care of Individuals Born with Differences in Sex Development (DSD)/Intersex		I-19

5  
 6 FY20 Committee Budget  
 7 \$2,919  
 8

9 FY20 Estimated Cost of Committee Staff Support  
 10 \$19,000 (Staff estimates 8hrs/week x 35 weeks/year)  
 11

12 **Special Committee Due for Renewal**

13  
 14 **Instructions:** If your special committee is due for renewal in FY'20, please indicate how  
 15 the work of the committee aligns with the Strategic Plan. In addition, please review the  
 16 Strategic Initiative Priority Grid and indicate how the committee can support MMS (Goal  
 17 C) Strategic Initiatives 1-3.  
 18

19 **Alignment with Strategic Plan (in 100 words or less):**

20 The Committee aligns with the Society's Strategic plan in that it provides a critical  
 21 perspective on health issues and disparities that disproportionately or uniquely affect  
 22 LGBTQ patients. The expertise on the committee offers the MMS first-hand  
 23 experience about LGBTQ patients and ailments that are essential for identifying and  
 24 addressing relevant and emerging issues related to LGBTQ patient's overall health  
 25 and advancing knowledge in this field.  
 26

27 **Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):**

28 The Committee supports the MMS Strategic Initiatives through continually  
 29 contributing to "advancing medical knowledge and the medical profession to improve  
 30 patient care and outcomes" as it relates to LGBTQ health. Through its work, the  
 31 committee has served as a resource for advocacy, support and education to broaden  
 32 MMS member outreach and provide advice and counsel on matters affecting LGBTQ  
 33 physicians, medical students, patients, and their families.



1 **MASSACHUSETTS MEDICAL SOCIETY**  
2 **COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES**  
3  
4

5 Code: Report 26  
6 Title: FY19 Goals/Activities (2018-2019)  
7 FY20 Activities and Initiatives (2019-2020)  
8 Committee: Committee on Maternal and Perinatal Welfare  
9 Sara Shields, MD, MS, FAAFP, Chair  
10

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11 Committee Purpose or Mission

12 The mission of the Committee on Maternal and Perinatal Welfare (CMPW) is to: provide  
13 advice and counsel to the Society and its leadership in matters relating to maternal and  
14 perinatal welfare and related issues that may arise; sponsor the annual John Figgis  
15 Jewett, MD, Lecture; and actively investigate broad issues in maternal and perinatal care  
16 on behalf of the Society so as to ensure patients in the Commonwealth receive the  
17 highest quality of medical care.  
18

19 **FY19 Report on Goals/Activities**  
20

21 1. Goal/Activity

22 Provide advice and counsel to the Society and its leadership on regulatory and  
23 legislative matters and Society policy relating to maternal and perinatal welfare.

- 24 • Remain apprised of ongoing regulatory and legislative issues pertaining to  
25 maternal welfare including MMS' approach to the opioid crisis, family leave,  
26 maternal and infant mortality data, maternal breastfeeding, the intersection of  
27 racism and health equity, and the social determinants of health in  
28 Massachusetts and how that relates to maternal and perinatal welfare.
- 29 • Review Society policy and proposed state and federal regulations and  
30 legislation and make recommendations to Society leadership as appropriate.
- 31 • Work with the MMS Committee on Legislation to recommend positions on  
32 legislation relevant to maternal and perinatal health.
- 33 • Provide testimony and other assistance on legislation relating to maternal and  
34 perinatal welfare as warranted.

35  
36 Status

- 37 • **Maternal Mortality:**
  - 38 ○ CMPW discussed and voted to unanimously support House bill 1949  
39 and Senate bill 1334, *An Act to Reduce Racial Disparities in Maternal*  
40 *Health* filed by Representatives Kay Khan and Liz Miranda and  
41 Senator Becca Rausch. This bill establishes a special commission to:  
42 1) assess current research and identify potential gaps or limitations; 2)  
43 evaluate the extent to which implicit bias, racism, and discrimination  
44 affect maternal mortality; 3) assist the Department of Public Health in  
45 accessing federal funding to support these efforts; and 4) recommend  
46 policy.
  - 47 ○ CMPW drafted and sent a letter to the Chairs of the federal House  
48 Committee on Ways & Means in response to the Committee's  
49 hearing, "Overcoming Racial Disparities and Social Determinants of  
50 Health in the National Maternal Mortality crisis" and underscored data

1 from the CDC's latest report on racial disparities in maternal mortality  
2 and urging attention and action on this important issue.

- 3 ○ CMPW voted to support The Healthy MOMMIES Act, federal  
4 legislation that, among other things, would expand Medicaid coverage  
5 for pregnancy pathways from 60 days postpartum to 365 days and  
6 would ensure comprehensive coverage for new mothers, as well as  
7 increase Medicaid minimum reimbursement rates for maternal and  
8 obstetric services for people in underserved areas.
- 9 ● **Title X:** The committee provided expert opinion on the MMS's comments and  
10 coalition letter to the Department of Health and Human Services regarding  
11 opposition to the rulemaking under Docket No.: HHS-OS-2018-0008;42 CFR  
12 Part 59; RIN 0937-ZA00 Compliance with Statutory Program Integrity  
13 Requirements as the rulemaking would significantly change the Title X  
14 program and compromise patients' access to health care fundamentally  
15 compromising one of the most vital tenets of medical ethics governing the  
16 patient - physician relationship: trust built on open communication between  
17 physicians and patients.
- 18 ● **Family Leave for Early Child Care:** The committee approved the  
19 informational report due for I-18 on family leave for early child-care.
- 20 ● **Other Legislation:**
  - 21 ○ The committee discussed and declined to take a position legislation  
22 titled, *An Act Prohibiting non-consensual pelvic examinations*; while  
23 supporting the spirit of the legislation, the committee sought further  
24 information related to other states' experience and language used in  
25 other states.
  - 26 ○ The committee reviewed and voted to continue support for other  
27 legislation, consistent with MMS policy, including:
    - 28 ▪ *An Act Relative to Conducting Fetal and Infant Mortality*  
29 *Review*
    - 30 ▪ *An Act Relative to Female Genital Mutilation*

## 31 32 2. Goal/Activity

33 Actively investigate timely issues in maternal and perinatal care on behalf of the  
34 Society, its members and our patients. Advise on established protocols, guidelines,  
35 and mandates and provide definitions of practice for proposed standards.

- 36 ● Obtain data relating to maternal and perinatal care in Massachusetts from  
37 available sources within the Commonwealth with a specific focus on the  
38 state's maternal mortality review committee and more comprehensive data  
39 for infant mortality review.
- 40 ● Encourage patient and physician education on maternal and perinatal care  
41 topics.

## 42 43 Status

- 44 ● **Maternal Mortality:** The committee stayed abreast of information and reports  
45 from the state Maternal Mortality and Morbidity Review Committee  
46 (MMMRC), including report outs from 3 CMPW members who are on the  
47 MMMRC. Committee members were also interviewed and participated in the  
48 former staff liaison's writing of an article titled *Why Do So Many US Women*  
49 *Die from Pregnancy-Related Causes?*, publicizing the issues of rising  
50 maternal mortality rates among marginalized groups and the need for more  
51 resources for MMMMR due to an increase in volume of cases associated with  
52 the current opioid crisis.

1  
2 3. Goal/Activity

3 Collaborate with other state and local level organizations and coalitions, including the  
4 Massachusetts Department of Public Health, the Massachusetts Chapter of the  
5 American Congress of Obstetrics and Gynecology, the Massachusetts Perinatal  
6 Quality Collaborative, the Perinatal-Neonatal Quality Improvement Network of  
7 Massachusetts (PNQIN), other MMS committees and entities, and other appropriate  
8 organizations and agencies to address issues affecting maternal and perinatal  
9 welfare.

- 10 • Invite leadership from organizations and coalitions to meetings to share  
11 knowledge and strategize regarding potential collaborative efforts in maternal  
12 and perinatal welfare.
- 13 • Advocate for comprehensive, integrated care and improved reimbursement  
14 for medical services for women of reproductive age with substance use  
15 disorders.
- 16 • Discuss and educate physicians, other health care professionals, and the  
17 public on issues related to perinatal women and their infants.
- 18 • Identify and advocate for additional funding for the Perinatal-Neonatal Quality  
19 Improvement Network of Massachusetts (PNQIN).

20  
21 Status

- 22 • **Maternal Mortality:** The committee assisted in writing a letter submitted to DPH on  
23 behalf of MMS addressing the lack of timely and accurate data available to the  
24 MMMRC and advocating for additional resources to support the efforts of the  
25 MMMRC.

26  
27 4. Goal/Activity

28 Sponsor the annual John Figgis Jewett, MD, Lecture and other educational programs  
29 that meet the continuing medical needs of physicians and other health care  
30 professionals on emerging issues in maternal welfare.

- 31 • Identify educational needs, venue, and faculty to carry out the Jewett  
32 Lectureship for providers of obstetrical and gynecological services.
- 33 • Assist in notifying physicians and other health care professionals about the  
34 Jewett Lecture and other educational activities pertinent to maternal and fetal  
35 health.

36  
37 Status

38 The committee sponsored the 2018 John Figgis Jewett, MD, Memorial Lecture on  
39 November  
40 16, 2018 at the University of Massachusetts Medical Center during the Annual Griffin  
41 Memorial  
42 Symposium in Worcester. The topic of the lecture was Microbe – Human  
43 Interactions Beginning  
44 in Infancy given by Dr. Juliette C. Madan, Associate Professor of Pediatrics &  
45 Epidemiology in  
46 the Division of Neonatology at the Dartmouth Hitchcock Medical Center.

47  
48 FY19 Committee Budget

49 \$1,379

1 FY19 Actual Committee Expenditures

2 \$1,068

3

4 FY19 Estimated Cost of Committee Staff Support

5 \$6,000

6

7 Number of Appointed Members and Number of Advisors

8 18 members

9

10 FY19 Number of Meetings and Percentage of Appointed Member Attendance

11 4 meetings with an average attendance of 55% percent

12

13 FY19 Number of Meetings at which a quorum was met: 3

14

15 **FY20 Activities and Initiatives**

16

17 **Instructions:** Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic  
18 Plan. **Focusing on initiatives prioritized as critical or immediate**, develop activities for  
19 initiatives to which your committee can make a significant contribution in FY'20 and describe the  
20 nature of that contribution. Include initiatives, if any, for which your committee is listed on a  
21 Strategic Initiative Plan.  
22

Activity	Related Initiative (from Strategic Plan)
Active participation in the ROE Coalition to advocate for legislation based on adoption of A-19, A-101, Support for Modern Abortion Laws and Access.	<b>Patients/2/Critical:</b> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities. <b>MMS/8/Immediate:</b> Expand advocacy efforts in collaboration with key stakeholders on issues deemed critical to physicians and patients.
Participation in ACOG-sponsored provider lobby day in support of legislative initiatives supported by MMS that address health disparities.	<b>Patients/2/Critical:</b> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities. <b>MMS/8/Immediate:</b> Expand advocacy efforts in collaboration with key stakeholders on issues deemed critical to physicians and patients.
Active participation in the state Maternal Mortality + Morbidity Coalition to support legislation establishing a commission to study and recommend ways to reduce racial disparities in MMM.	<b>Patients/2/Critical:</b> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.

	<b>MMS/8/Immediate:</b> Expand advocacy efforts in collaboration with key stakeholders on issues deemed critical to physicians and patients.
Provide advice and counsel to MMS and its leadership on regulatory and legislative matters, at both the state and federal level, and MMS policy relating to maternal and perinatal welfare and coordinate & collaborate with relevant state or federal stakeholders, including advocacy groups, other MMS committees, entities, and specialty societies.	<b>MMS/8/Immediate:</b> Expand advocacy efforts in collaboration with key stakeholders on issues deemed critical to physicians and patients.
Develop and disseminate educational materials for physicians and other health care professionals on the use of mifepristone in the management of early pregnancy loss.	[compliance with MMS Directive]
Research and review existing provider resources relative to standards of care during and after childbirth to promote health equity and address racial disparities in maternal mortality and morbidity; determine extent to which CMPW/MMS can support/promote these resources or if there are ways to collaborate/improve upon them.	<b>Patients/2/Critical:</b> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.  <b>MMS/8/Immediate:</b> Expand advocacy efforts in collaboration with key stakeholders on issues deemed critical to physicians and patients.
Develop committee recommendations for consideration at A-20 relative to policies or directives that will enable MMS to advocate for racial equity in maternal and perinatal health.	<b>Patients/2/Critical:</b> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.
Sponsor the annual John Figgis Jewett, MD, Lecture and other educational programs that meet the continuing medical needs of physicians and other health care professionals on emerging issues in maternal welfare with a specific focus on health equity and reducing racial disparities in maternal mortality & morbidity.	<b>Physicians/2/Intermediate:</b> Create a physician community that includes opportunities for networking.  <b>MMS/7/Intermediate:</b> Create strategies that will engage various member constituent groups and increase engagement, diversity, and trust in MMS.

1 **Instructions:** Please list information below for any/all adopted resolution(s)/report  
 2 assigned to your committee. For resolutions/reports from I-18, you may leave the second  
 3 column area blank.  
 4

REPORTS DUE TO HOD IN FY20 (at I-19 or A-20) or to BOT for Decision		
Resolution or Report Code/Title	Related Goal/Initiative Number/ Priority from Strategic Plan	Report Due (or in Consultation)
Resolution A-19, A-101 Support for Modern Abortion Laws and Access	Patients/#2/Critical MMS/8/Immediate	August 28, 2019 {BOT for Decision}
OFFICERS Report A-19 C-4 (Section C) Policy Sunset Process (Policies Reaffirmed for 1 Year) HOSPITALS 5c Neonatal Outcomes and Care	N/A	A-20
Resolution A-19 A-102 Mifepristone Use in Early Pregnancy Loss Management (Item 3)	N/A	A-20
LGBTQ Report I-18 A-2(b) Evidence-Based Care of Individuals Born with Differences in Sex Development (DSD)/Intersex	Patients/#2/Critical	I-19

5 FY20 Committee Budget

6 \$1,279

7

8 FY20 Estimated Cost of Committee Staff Support

9 \$7,500

10

11 **Special Committee Due for Renewal**

12

13 **Instructions:** If your special committee is due for renewal in FY'20, please indicate how  
 14 the work of the committee aligns with the Strategic Plan. In addition, please review the  
 15 Strategic Initiative Priority Grid and indicate how the committee can support MMS (Goal  
 16 C) Strategic Initiatives 1-3.

17

18 **Alignment with Strategic Plan (in 100 words or less):**

19

The work of CMPW is well-aligned with the strategic plan, particularly with respect to  
 20 the Patient-2 initiative, assessing vulnerable populations and determining where the  
 21 MMS can have the strongest impact on access to appropriate care, especially as it  
 22 relates to health disparities. Much of the CMPW's work will focus on addressing  
 23 disparities in access to sexual and reproductive health care and racial disparities in  
 24 maternal mortality and morbidity. The planned activities involve coalition work with  
 25 key stakeholders, which will necessarily support the MMS-8 initiative to expand  
 26 advocacy efforts in collaboration with key stakeholders on issues deemed critical to  
 27 physicians and patients.

1        **Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):**  
2        The exercise of completing this action plan itself has supported MMS strategic  
3        initiatives 1-3, in-particular 2. CMPW has thoughtfully approached our goals and  
4        activities for the upcoming fiscal year to align those activities accordingly with the  
5        strategic plan. CMPW's narrowed focus on coalition work and other activities to  
6        address health disparities in access to sexual and reproductive health care and racial  
7        disparities in maternal mortality and morbidity prioritizes activities aligned with the  
8        strategic plan, particularly regarding Patients-2 and MMS-8.

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**MASSACHUSETTS MEDICAL SOCIETY  
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES**

5 Code: Report 27  
6 Title: FY19 Goals/Activities (2018-2019)  
7 FY20 Activities and Initiatives (2019-2020)  
8 Committee: Committee on Men's Health  
9 Arnold Robbins, MD (Acting) Chair

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11 Committee Purpose or Mission

12 Monitors ongoing and evolving health issues affecting men; promotes awareness of  
13 men's health issues; seeks to improve the overall health of men through education and  
14 information for physicians and other healthcare providers, researchers, and the public;  
15 and through the MMS, supports Federal and State government organizations to  
16 represent and act on men's health issues.

17  
18 **FY19 Report on Goals/Activities**

19  
20 1. Goal/Activity

21 Focus on growing an active and engaged committee membership that includes  
22 representation from a wide variety of demographics and includes representation and  
23 participation of outside groups in order to promote well-balanced discussions and  
24 assist in engaging the medical community at large in promotion of men's health  
25 topics.

26  
27 Status

28 Two new medical students and one new member joined the committee.

29  
30 2. Goal/Activity

31 Increase access to relevant and timely information on men's health. This will be  
32 achieved by:

- 33 a) Promoting education for physicians and other health care professionals  
34 regarding major issues related to the physical and mental health problems of  
35 men.  
36 b) Presenting the 17th MMS Symposium on Men's Health with a focus on  
37 increasing attendance and reach of the educational material.  
38 c) Encouraging grand rounds presentations on men's health issues for delivery  
39 at Massachusetts hospitals.  
40 d) Maintaining liaison with national and international men's health organizations,  
41 associations, and scholarly publications.  
42 e) Maintaining awareness of research funding for issues specific to men's  
43 health.

44  
45 Status

46 The committee hosted a presentation at MMS titled, "The First Penile Transplant:  
47 The Surgeons and Patient Report," which featured Dicken S.C. Ko, MD and Curtis L.  
48 Cetrulo, Jr., MD, both of MGH, as speakers. In addition, committee member  
49 Theodore Macnow, MD recorded a CME presentation on airline safety.



1 The committee also discussed a new approach to this goal, which would involve  
2 moving toward online lectures/livestreaming and focusing on topical matters  
3 including diet, male longevity, and physician burnout. Additionally, because program  
4 topics generally interest primary care and internal medicine practitioners, the  
5 committee wondered if the medical society would consider offering nurse  
6 practitioner/mid-level provider CME credits, which could boost attendance.  
7

8 3. Goal/Activity

9 Advise and assist MMS response to key issues regarding men's physical, mental,  
10 and social health. This will be achieved by:

- 11 a) Reviewing new findings in men's health and gender studies.
- 12 b) Being a resource to the MMS officers, Board of Trustees, and committees on  
13 issues related to men's health.

14  
15 Status

16 Ongoing

17  
18 4. Goal/Activity

19 Provide patient-oriented resources to physicians and other health care professionals  
20 to improve preventive health care for men. This will be achieved by:

- 21 a) Promoting the latest findings on men's health to patients via social media and  
22 the Society's existing communications vehicles.
- 23 b) Publishing information on issues for preventive care for men's health in *Vital*  
24 *Signs*.
- 25 c) Reviewing and updating appropriate website links to preventive men's health  
26 resources on the committee's section of the MMS website.

27  
28 Status

29 As part of the MMS website audit, dead links were removed or updated on the Men's  
30 Health page.

31  
32 5. Goal/Activity

33 Monitor and inform Massachusetts and federal legislative and executive bodies to  
34 assure that attention is paid to men's issues of health and welfare. This will be  
35 achieved by:

- 36 a) Working with the MMS Committee on Legislation to recommend positions on  
37 legislation relevant to men's health as necessary.
- 38 b) Providing expertise to the MMS in developing and delivering testimony on  
39 relevant  
40 legislation, as needed.
- 41 c) Continuing advocacy for a National Office of Men's Health in the United  
42 States Department of Health & Human Services.

43  
44 Status

45 Ongoing

46  
47 FY19 Committee Budget

48 \$1,962

49  
50 FY19 Actual Committee Expenditures

51 \$595

1 FY19 Estimated Cost of Committee Staff Support

2 \$4,500

3

4 Number of Appointed Members and Number of Advisors

5 12 members

6

7 FY19 Number of Meetings and Percentage of Appointed Member Attendance

8 6 meetings with an average attendance of 43 percent

9

10 FY19 Number of Meetings at which a quorum was met: 1

11

12 **FY20 Activities and Initiatives**

13

14 **Instructions:** Please review the strategic initiatives listed in the MMS FY2020-2024

15

15 **Strategic Plan. Focusing on initiatives prioritized as critical or immediate,**

16

16 **develop activities for initiatives to which your committee can make a significant**

17

17 **contribution in FY'20 and describe the nature of that contribution. Include initiatives, if**

18

18 **any, for which your committee is listed on a Strategic Initiative Plan.**

19

Activity	Related Initiative (from Strategic Plan)
Focus on growing an active and engaged committee membership that includes representation from many demographics to assist in engaging the medical community in the promotion of men's health topics.	<b>Physicians/#2/Intermediate:</b> Create a physician community that includes opportunities for networking.
Increase access to relevant and timely information on men's health. This will be achieved by:  a) Promoting education for physicians and other health care professionals regarding major issues related to the health problems of men and constituent vulnerable populations. b) Maintaining awareness of research funding for issues specific to men's health.	<b>Patients/#2/Critical:</b> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.
Advise and assist MMS response to key issues regarding men's physical, mental, and social health. This will be achieved by:  a) Reviewing new findings in men's health and gender studies. b) Being a resource to the MMS officers, Board of Trustees, and committees on issues related to men's health.	<b>MMS/#7/Intermediate:</b> Create strategies that will engage various member constituent groups and increase engagement, diversity, and trust in MMS.

<p>Provide patient-oriented resources to physicians and other health care professionals to improve preventive health care for men. This will be achieved by:</p> <p>a) Promoting the latest findings on men’s health to patients via social media and the Society’s existing communications vehicles.</p> <p>b) Publishing information on issues for preventive care for men’s health in Vital Signs This Week.</p>	<p><b>Patients/#2/Critical:</b> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.</p>
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**Instructions:** Please list information below for any/all adopted resolution(s)/report assigned to your committee. For resolutions/reports from 1-18, you may leave the second column area blank.

REPORTS DUE TO HOD IN FY20 (at I-19 or A-20) or to BOT for Decision		
Resolution or Report Code/Title	Related Goal/Initiative Number/ Priority from Strategic Plan	Report Due (or in Consultation)

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FY20 Committee Budget  
\$1,821

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11  
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FY20 Estimated Cost of Committee Staff Support  
\$2,250

13  
14

**Special Committee Due for Renewal**

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**Instructions:** If your special committee is due for renewal in FY’20, please indicate how the work of the committee aligns with the Strategic Plan. In addition, please review the Strategic Initiative Priority Grid and indicate how the committee can support MMS (Goal C) Strategic Initiatives 1-3.

20  
21

**Alignment with Strategic Plan (in 100 words or less):**

22  
23

The MMS Strategic plan outlines an approach to engage disadvantaged people and improve their access to care, among other goals.

24  
25  
26  
27  
28  
29  
30  
31

The Men’s Health Committee provides educational programming for both physicians and patients about the health issues affecting men generally and vulnerable populations uniquely. As described in the FY 19 report above, the committee is reimagining how to circulate information and reach new audiences in a way that accords with the strategic plan, especially regarding **Patients/#2/Critical**. A men’s health newsletter, online presentations involving committee members and subspecialty experts, and focusing on topical matters including nutrition, obesity, healthy aging, and physician burnout, are among the new plan-aligned initiatives.

1 **Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):**  
2 Because last year's symposium suffered from low attendance, the committee  
3 decided to cancel the in-person event and move toward online presentations.  
4 Benefits include low production costs and ease-of-access for practicing physicians.  
5 Additionally, the committee is developing educational programming related to  
6 physician burnout, obesity, and other urgent health issues known to be of great  
7 interest to MMS members, and discontinuing those known to be of little value.

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**MASSACHUSETTS MEDICAL SOCIETY  
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES**

Code: Report 28  
Title: FY19 Goals/Activities (2018-2019)  
FY20 Activities and Initiatives (2019-2020)  
Committee: Committee on Nutrition and Physical Activity  
Fatima Cody Stanford, MD, Chair

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**Committee Purpose or Mission**

To provide advice and counsel to the Society and its leadership in matters related to nutrition and physical activity, specifically to include food safety, dietary supplements, obesity treatment and the role of nutrition and physical activity in the prevention of chronic disease. To act as liaison for other committees in the Society and appropriate outside organizations working in these areas to address nutrition- and physical activity-related issues.

19  
20

**FY19 Report on Goals/Activities**

21

1. **Goal/Activity**

22 To promote awareness among physicians and the public of matters related to  
23 nutrition and physical activity, food insecurity, obesity prevention and treatment, and  
24 the prevention of weight stigma.

25  
26 Activity: Promote resources for physicians and physicians in training about weight  
27 stigma and preventing weight stigma in the health care setting.

28  
29 Activity: To promote to members and relevant healthcare organizations resources for  
30 food insecurity screening and referrals to food and nutrition assistance.

31  
32

**Status**

33 Working with the Massachusetts Chapter of the American Academy of Pediatrics, the  
34 committee developed web-based informational tools to educate physicians about  
35 weight bias. [Content](#) includes links to resources to assess one's own bias, tools for  
36 setting up a positive office environment for people with obesity, education about  
37 using people first language, tools for working with pediatric patients, information  
38 about the multifactorial causes of obesity which go beyond diet and exercise; how  
39 weight bias can affect quality measures, and links to literature and organizations for  
40 more information about weight stigma and bias.

41  
42 Following the adoption of policy at A-18 recommending physicians screen for food  
43 insecurity, the Committee on Nutrition and Physical Activity developed content for the  
44 MMS website, housed at [www.massmed.org/foodinsecurity](http://www.massmed.org/foodinsecurity), providing information for  
45 members and the public about food insecurity, screening tools, and referral  
46 resources to assist physicians who are working to address food insecurity in their  
47 practices. At the 2018 Interim Meeting, the committee hosted a table dedicated to the  
48 distribution of information surrounding food and security in the Commonwealth of  
49 Massachusetts. The committee plans to continue efforts along these lines to  
50 continue to raise awareness about food insecurity within the Commonwealth's  
51 population.

1 2. Goal/Activity

2 To serve as a resource to MMS on issues related to obesity, weight stigma physical  
3 activity, nutrition, and food insecurity and other social determinants of health.

4 Activity: To assist MMS in advocating for legislative policies and institutional  
5 practices to prevent weight stigma.

6 Activity: Serve as a resource to the MMS, its HOD, Committee on Public Health,  
7 communications team and others on matters related to obesity, weight stigma,  
8 physical activity, nutrition and food insecurity and other social determinants of health.

9  
10 Status

11 The committee has representation on the Committee on Public Health.

12  
13 Food insecurity has been identified as a key initiative of MMS. The committee vice  
14 chair attended Food Is Medicine meetings and is now is now representing MMS as  
15 the chair of the Food Is Medicine provider education task force, which is exploring  
16 ways to educate physicians and physicians in training about nutrition and food  
17 insecurity.

18  
19 The committee sponsored a report to the House of Delegates with recommendations  
20 about physical activity and sedentary behavior for all patients, including those with  
21 physical, socioeconomic, or other barriers. The policy was adopted.

22  
23 FY19 Committee Budget

24 \$1,336

25  
26 FY19 Actual Committee Expenditures

27 \$585

28  
29 FY19 Estimated Cost of Committee Staff Support

30 \$6,000

31  
32 Number of Appointed Members and Number of Advisors

33 12 members

34  
35 FY19 Number of Meetings and Percentage of Appointed Member Attendance

36 4 meetings with an average attendance of 62 percent.

37  
38 FY19 Number of Meetings at which a quorum was met: 3

39  
40 **FY20 Activities and Initiatives**

41  
42 **Instructions:** Please review the strategic initiatives listed in the MMS FY2020-2024  
43 Strategic Plan. **Focusing on initiatives prioritized as critical or immediate,**  
44 **develop activities for initiatives to which your committee can make a significant**  
45 **contribution in FY'20 and describe the nature of that contribution. Include initiatives, if**  
46 **any, for which your committee is listed on a Strategic Initiative Plan.**

Activity	Related Initiative (from Strategic Plan)
Represent the MMS in leading the Food Is Medicine Physician Education working group to address food insecurity awareness among physicians.	<b>Patients/#2/Critical:</b> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.

Explore opportunities for MMS advocacy for policies and programs that make available regular, safe, physical activity for children and adults including those with disabilities, older adults and those with socioeconomic barriers to activity.	<b>Patients/#2/Critical:</b> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.
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**Instructions:** Please list information below for any/all adopted resolution(s)/report assigned to your committee. For resolutions/reports from I-18, you may leave the second column area blank.

REPORTS DUE TO HOD IN FY20 (at I-19 or A-20) or to BOT for Decision		
Resolution or Report Code/Title	Related Goal/Initiative Number/ Priority from Strategic Plan	Report Due (or in Consultation)
CNPA Report A-19 A-2/ Promoting Physical Activity	Patients/#2/Critical	A-20

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7  
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FY20 Committee Budget  
\$1,240

10  
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FY20 Estimated Cost of Committee Staff Support  
\$6,000

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**Special Committee Due for Renewal**

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**Instructions:** If your special committee is due for renewal in FY'20, please indicate how the work of the committee aligns with the Strategic Plan. In addition, please review the Strategic Initiative Priority Grid and indicate how the committee can support MMS (Goal C) Strategic Initiatives 1-3.

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**Alignment with Strategic Plan (in 100 words or less):**

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In addition to those stated above, the committee serves as a resource to the MMS on issues of nutrition and physical activity, which affect all patients, and are particularly critical to vulnerable populations (Patients #2/Critical). The committee is taking a lead role on food insecurity initiatives of the MMS, working with external partners, and is reviewing opportunities to educate members about issues related to nutrition and physical activity to support these efforts. The committee is exploring collaborations (Patients #5/Intermediate) and other opportunities to educate physicians and physicians in training about weight bias, the impact it has on patient health outcomes, as well as opportunities to advocate for better access to nutrition and physical activity opportunities for all patients (Patients #2/Critical, MMS 8 / Immediate).

32  
33

**Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):**

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In discussing its action plan for the year, the committee reviewed the strategic plan, and focused its activities to align with the MMS strategic plan, and support MMS goals and initiatives.

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**MASSACHUSETTS MEDICAL SOCIETY  
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES**

Code: Report 29  
Title: FY19 Goals/Activities (2018-2019)  
FY20 Activities and Initiatives (2019-2020)  
Committee: Committee on Oral Health  
Hugh Silk, MD, MPH, Chair

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11 Committee Purpose or Mission

12 The purpose of the Committee on Oral Health is to increase public awareness of the relationship  
13 and importance of good oral health to good physical health; promote prevention and improve oral  
14 health literacy; and recommend ways to improve access to oral health care.

15  
16 **FY19 Report on Goals/Activities**

17 1. Goal/Activity

18 To inform MMS members and continue to support ongoing Massachusetts projects such as the  
19 Emergency Room/Urgent Care/Dental Providers Diversion program for MassHealth clients; the  
20 state Perinatal Guidelines; oral health as a component of accountable care organizations; and  
21 Massachusetts' office-based and online training program for physicians and qualified personnel to  
22 apply fluoride varnish to eligible MassHealth members.

23  
24 Status

25 Committee members remain apprised of the MassHealth Emergency Room/Urgent Care Dental  
26 Providers Diversion Program which addresses the correlation between poor oral health and access  
27 gaps, a disproportionate distribution of dentists, insurance coverage, and affordability. The program  
28 provides support and training on the identification of oral health related conditions, the patient  
29 follow-up reporting tool, MassHealth member benefits and correct coding for billing oral health  
30 related issues. The goal is to reach every emergency room in the state.

31  
32 Following adoption by the HOD of COOH Report A-18 A-3, Ensuring Oral Health as a Component  
33 of Accountable Care Organizations, the committee published an article for Vital Signs. There was  
34 also discussion with the chair of the Committee on the Quality of Medical Practice regarding that  
35 committee's concerns that medical providers are not yet ready for this metric and prefer that the  
36 metric continue as a "pay for reporting" rather than change to "pay for performing" criteria. Oral  
37 Health committee members believe the language should remain broad and that the oral health  
38 metric be no different than others. The PCP should provide an oral health screen and send a needs  
39 assessment to MassHealth as to whether the patient needs a dental home and/or urgent dental  
40 care. MassHealth could then make the dental referral, identifying those who need to be seen.  
41 MassHealth has a list of dental providers who accept that insurance. Due to concerns that PCPs  
42 find less than accurate information, members suggested a MassHealth portal be developed similar  
43 to that of the emergency department oral health project.

44  
45 Office based fluoride varnish trainings are available to primary care physicians for eligible  
46 MassHealth patients by DentaQuest. Additionally, Harvard trains its medical students in fluoride  
47 varnish, and UMass does this with its third-year medical students. There were 218 new providers  
48 receiving fluoride varnish training in FY2019, cumulating in a total of 1,164 providers trained. A total  
49 of 3,976 varnish applications have occurred. In addition to the varnish trainings, DentaQuest offers  
50 onsite visits and refreshers as part of their TPA contract with MassHealth.



1 2. Goal/Activity

2 To develop information and training for primary care physicians and dentists on opioid prescribing  
3 best practices and other/alternate interventions for dental pain, in concert with the MMS Task Force  
4 on Opioid Therapy and Physician Communication.  
5

6 Status

7 In concert with the Massachusetts Dental Society and DeltaDental, the committee offered a live  
8 one-hour webinar on opioid management. The dental society provided the live taping and  
9 presentation of the webinar for which they provided CE credit. The archived version is being  
10 prepared for MMS enduring materials as part of online educational materials.  
11

12 3. Goal/Activity

13 Inform medical society members and other physicians and healthcare professionals on oral health  
14 best practices, including information for older/elder patients, dental pain management, and fluoride  
15 varnish.  
16

17 Status

18 An article titled, "Pay Attention to the Oral Health of Your Elderly Patients" was published in the May  
19 2019 issue of Vital Signs. Prepared in collaboration with the Committee on Geriatric Medicine, the  
20 article emphasizes the effect of poor oral health on one's health and social well-being.  
21

22 The medical society, the MCAAP, and the MCAAFP shared information with their respective  
23 members regarding information on fluoride varnish training.  
24

25 4. Goal/Activity

26 To continue to connect with other MMS committees as well as the Massachusetts Dental Society,  
27 Division 1 of the ACOG, the Massachusetts League of Community Health Centers, and the MA  
28 Department of Public Health to educate and inform healthcare professionals regarding perinatal  
29 guidelines for oral health.  
30

31 Status

32 Relative to the Massachusetts Perinatal Guidelines, the chair worked with the Worcester District  
33 Medical Society for assistance in emphasizing the relationship between the obstetrics program and  
34 dental providers with oral health prompts for getting children in for dental care. Additionally, thirty  
35 providers attended the Perinatal Oral Health educational module during Yankee Dental. In  
36 Massachusetts, five health centers are involved in the perinatal oral health initiative with two more  
37 to be added. During these health center visits, patients' oral health history is obtained, they receive  
38 an examination and referral to a dentist. The initiative is funded through a grant from the  
39 Massachusetts Department of Public Health. In addition, DentaQuest, in conjunction with the TPA  
40 contract they hold with MassHealth, distributed via mail, regional dental provider trainings, and  
41 onsite visits, a collateral piece promoting the Smiling Stork Program and the Massachusetts  
42 Perinatal Guidelines.  
43

44 FY19 Committee Budget

45 \$1,308  
46

47 FY19 Actual Committee Expenditures

48 \$733  
49

50 FY19 Estimated Cost of Committee Staff Support

51 The estimated cost is \$4,500 for five meetings.

1 Number of Appointed Members and Number of Advisors

2 There are twelve appointed members and six advisors.

3  
4 FY19 Number of Meetings and Percentage of Appointed Member Attendance

5 Five meetings with an average attendance of 48 percent.

6  
7 FY19 Number of Meetings at which a quorum was met: 2

8  
9 **FY20 Activities and Initiatives**

10  
11 **Instructions:** Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic  
12 Plan. **Focusing on initiatives prioritized as critical or immediate**, develop activities for  
13 initiatives to which your committee can make a significant contribution in FY'20 and describe the  
14 nature of that contribution. Include initiatives, if any, for which your committee is listed on a  
15 Strategic Initiative Plan.  
16

Activity	Related Initiative (from Strategic Plan)
<p>Advise the MMS in the merits of water fluoridation in the Commonwealth, which will positively impact the oral health of all residents, but particularly children and adults in underserved areas.</p> <p>Address the importance of the oral cavity relative to hunger and appropriate nutrition, especially as it relates to vulnerable populations.</p>	<p><b>Patients/#2/Critical:</b> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities</p>
<p>Promote and continue to advocate for oral health as a component of overall health within the state's accountable care organizations.</p>	<p><b>Patients/#6/Immediate:</b> Advocate for access, affordability, and quality of patient care to be the primary objectives of care integration</p>

17  
18 **Instructions:** Please list information below for any/all adopted resolution(s)/report assigned to your  
19 committee. For resolutions/reports from I-18, you may leave the second column area blank.  
20

REPORTS DUE TO HOD IN FY20 (at I-19 or A-20) or to BOT for Decision		
Resolution or Report Code/Title	Related Goal/Initiative Number/Priority from Strategic Plan	Report Due (or in Consultation)

21  
22 FY20 Committee Budget

23 The committee has been budgeted \$1,214 for FY20

24  
25 FY20 Estimated Cost of Committee Staff Support

26 \$4,500 for five meetings

27  
28 **Special Committee Due for Renewal**

29  
30 **Instructions:** If your special committee is due for renewal in FY'20, please indicate how the work of  
31 the committee aligns with the Strategic Plan. In addition, please review the Strategic Initiative  
32 Priority Grid and indicate how the committee can support MMS (Goal C) Strategic Initiatives 1-3.

1 **Alignment with Strategic Plan (in 100 words or less):**

2 In addition to activities previously highlighted, the committee aligns with the 2020-2024 strategic  
3 plan by working to increase in the number of eligible children on MassHealth receiving fluoride  
4 varnish. Achievement is expected through awareness efforts via Society's communications  
5 channels, and in concert with the Massachusetts Dental Society, the Massachusetts Chapter -  
6 American Academy of Family Physicians, the Massachusetts Chapter - American Academy of  
7 Pediatrics, and DentaQuest, the TPA of the MassHealth Dental Program.

8  
9 In addition to the strategic priorities noted above, the committee actively demonstrates the  
10 important relationship between overall health, oral health and patient care. MMS has the only  
11 medical society committee in the country comprised of physicians and dental:

- 12
- 13 • MMS/#1/Critical: Evaluate impact and relevance of member-related products, services, and  
14 activities, and initiate a plan to discontinue those that do not offer strategic value to the  
15 membership.
- 16 • MMS/#2/Immediate: Narrow focus and prioritize activities to align with our strategic plan.
- 17 • MMS/#3/Immediate: Reform governance to accomplish the strategic goals and objectives.
- 18

19 **Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):**

20 The Committee on Oral Health enjoys ongoing collaborations with the Massachusetts Dental  
21 Society, Health Care for All, the Better Oral Health Massachusetts Coalition, and the  
22 Massachusetts Department of Public Health. The committee will evaluate its past three years of  
23 project and initiatives with careful consideration of financial costs, physician and/or patient impact,  
24 and membership value. Beginning with the 2019-2020 presidential year, the committee will narrow  
25 its focus to those outlined above and give careful consideration to how best to educate physicians,  
26 dentists, parents, and youth on the dangers of smoking, vaping, and nicotine. The committee hears  
27 reports from the Committee on Public Health at each meeting and will work with that committee and  
28 others as appropriate to advance the strategic goals and objectives.

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**MASSACHUSETTS MEDICAL SOCIETY  
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES**

Code: Report 30  
Title: FY19 Goals/Activities (2018-2019)  
FY20 Activities and Initiatives (2019-2020)  
Committee: Committee on Preparedness  
Ritu Sarin, MD, Chair

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11 Committee Purpose or Mission

12 The Massachusetts Medical Society (MMS) recognizes that an infectious disease outbreak, terrorist  
13 attack, or other catastrophic event can occur at any moment with the potential to cause severe  
14 morbidity and mortality. The MMS is dedicated to enhancing and continually improving the planning,  
15 mitigation, response, and recovery activities needed to protect the health of the Commonwealth.

16  
17 The MMS Committee on Preparedness will work in collaboration with local, state, and federal public  
18 health agencies, hospitals, and others responsible for emergency preparedness and disaster  
19 management, on the development, coordination, and facilitation of educational initiatives,  
20 communications systems, and integrated response plans for the medical community to minimize the  
21 consequences of natural or man-made disasters and other public health emergencies. The  
22 Committee on Preparedness will incorporate into its work advocacy for adequate resources for  
23 populations with special medical needs during disasters, and for community engagement in all  
24 phases of preparedness planning.

25  
26 The Committee on Preparedness will endeavor to assist physicians and other health care  
27 professionals in their preparedness efforts with planning and response tools and other resources,  
28 and will encourage them to volunteer with MA Responds, the Massachusetts centralized volunteer  
29 management system, to enhance the state's capacity to respond to health emergencies.

30  
31 **FY19 Report on Goals/Activities**

32  
33 1. Goal/Activity

34 The MMS Committee on Preparedness will work in collaboration with local, state, and federal  
35 public health agencies, hospitals, and others responsible for emergency preparedness and  
36 disaster management, on the development, coordination, and facilitation of educational  
37 initiatives, communications systems, and integrated response plans for the medical community  
38 to minimize the consequences of natural or man-made disasters and other public health  
39 emergencies. The Committee on Preparedness will incorporate into its work, advocacy for  
40 adequate resources for populations with special medical needs during disasters, and for  
41 community engagement in all phases of preparedness planning.

42  
43 Status

44 The committee continues to engage with private and public organizations, government  
45 agencies, private institutions and individuals across the Commonwealth. The committee benefits  
46 from the participation of the director of the Office of Preparedness and Emergency Management  
47 at the Massachusetts Department of Public Health (MDPH) and continues to explore  
48 opportunities to work closely with MDPH networks on information sharing.

49  
50 In 2018 the Assistant Secretary for Preparedness and Response (ASPR) selected  
51 Massachusetts General Hospital (in partnership with the MA Department of Public Health and  
52 25 other member organizations across the Commonwealth) as a recipient for their pilot

1 Regional Disaster Response System program. The partnership's purpose is to leverage the  
2 clinical resources, experience, and expertise of the Commonwealth's medical centers and the  
3 long-standing history of collaboration among public health, healthcare, emergency  
4 management, and public safety agencies to establish a statewide entity comprised of healthcare  
5 and governmental partners that optimizes regional coordination of health and medical assets in  
6 disaster planning and response. The Partnership's mission identifies three priorities: to build a  
7 network of technical advisors, to establish 24/7/365 support for healthcare incident response  
8 and situational awareness and to develop and support deployable disaster medical response  
9 teams that can support all-hazards local, state, and regional disaster response when needed.  
10 As the statewide professional association for physicians and medical students, as well as a  
11 leadership voice in health-related legislation, the Massachusetts Medical Society was invited to  
12 join as a named member in this effort. As a member, the MMS serves on the Partnership's  
13 executive committee, which provides strategic leadership to the Partnership, setting policy and  
14 approving major decisions, and serves on several working groups, including serving as co-chair  
15 the working group on vulnerable populations.  
16

17 2. Goal/Activity

18 The Committee on Preparedness will endeavor to assist physicians and other health care  
19 professionals in their preparedness efforts with planning and response tools and other  
20 resources, and will encourage them to volunteer with MA Responds, the Massachusetts  
21 centralized volunteer management system, to enhance the state's capacity to respond to health  
22 emergencies.  
23

24 Status

25 The MMS was notified by the Massachusetts Department of Public Health (DPH) that it was  
26 approved under a master agreement engagement under RFQ 162622, MA Responds, Health  
27 Volunteer Management System, for a renewal of one year to begin July 1, 2018. The  
28 agreement is for continuation of services to support MA Responds and Medical Reserve Corps  
29 (MRC) Units within the Commonwealth of Massachusetts. RFQ 162622 FY 2019 also directs  
30 the MMS to work with the DPH Office of Preparedness and Emergency Management (OPEM) to  
31 provide health and medical expertise, advice for credentialing of medical professional volunteers  
32 as well as continuation of project management for the vendor contract with Juvare for the  
33 implementation and integration of the MA Responds statewide volunteer management system.  
34 MMS works in collaboration with OPEM, MRC and other volunteer group representatives for the  
35 continuation of a MA Responds outreach plan and for the orientation and on-going  
36 communication and continuing education needs of MA Responds volunteers as well as system  
37 training needs for unit administrators. The renewed contract also includes funding for  
38 coordination and support for the development of Crisis Standards of Care (CSC) guidance for  
39 Massachusetts.  
40

41 3. Goal/Activity

42 The Committee on Preparedness will advance public health and preparedness initiatives  
43 through use of MMS communication tools including social media and publications to direct  
44 interested professional to available resources. The Committee will utilize MA Responds and  
45 designated networking opportunities to reach out to the physician and volunteer community as  
46 appropriate.  
47

48 Status

49 Ongoing engagement with the MMS Department of Communications and the Massachusetts  
50 Department of Public Health Office of Preparedness and Emergency Response.

1 4. Goal/Activity

2 The Committee on Preparedness will continue to monitor legislative and regulatory initiatives at  
3 the state and federal level.

4  
5 Status

6 Ongoing engagement with the MMS Department of Advocacy, Government and Community  
7 Relations. Priority issues include firearm safety, bleeding control education and infectious  
8 disease.

9  
10 FY19 Committee Budget

11 \$5,971.

12  
13 FY19 Actual Committee Expenditures

14 \$6,967.

15  
16 FY19 Estimated Cost of Committee Staff Support

17 \$6,000 based on staff and 4 meetings

18  
19 Number of Appointed Members and Number of Advisors

20 20 members and 5 advisors.

21  
22 FY19 Number of Meetings and Percentage of Appointed Member Attendance

23 4 meetings with an average attendance of 67 percent.

24  
25 FY19 Number of Meetings at which a quorum was met: 4

26  
27 **FY20 Activities and Initiatives**

28  
29 **Instructions:** *Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic*  
30 *Plan. **Focusing on initiatives prioritized as critical or immediate**, develop activities for*  
31 *initiatives to which your committee can make a significant contribution in FY'20 and describe the*  
32 *nature of that contribution. Include initiatives, if any, for which your committee is listed on a*  
33 *Strategic Initiative Plan.*

Activity	Related Initiative (from Strategic Plan)
<p data-bbox="266 1348 483 1377"><u>Bleeding Control</u></p> <p data-bbox="266 1377 857 1642">Implement a three-year bleeding control “train the trainer” demonstration project to provide hands-on regional instruction for physicians and allied health professionals in bleeding control, wound packing, and tourniquet application in order to increase the number of individuals trained in bleeding control in the Commonwealth</p> <p data-bbox="266 1684 857 1835">Develop a comprehensive bleeding control resource and information page on the MMS website to support the bleeding control demonstration project and increase bleeding control awareness.</p>	<p data-bbox="909 1348 1477 1541"><b>Patients/#2/Critical:</b> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.</p>

<p>Review and assess the efficacy and impact of the bleeding control “train the trainer” demonstration project.</p>	
<p><u>Firearms Injury Prevention and Reduction</u>          Develop messaging regarding firearms education and screening initiatives.</p> <p>Advocate for laws and regulations to prevent and reduce injury from firearms and increased funding for firearm research.</p> <p>Encourage education on firearms at the medical school level.</p> <p>Partner with local health organizations, physicians, and the community on firearm injury prevention activities.</p> <p><u>Emergency Preparedness and Disaster Management</u>          work in collaboration with local, state, and federal public health agencies, hospitals, and others responsible for emergency preparedness and disaster management, on the development, coordination, and facilitation of educational initiatives, communications systems, and integrated response plans for the medical community to minimize the consequences of natural or man-made disasters and other public health emergencies.</p>	<p><b>Patients/#2/Critical:</b> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.</p> <p><b>MMS/#8/Immediate:</b> Expand advocacy efforts in collaboration with key stakeholders on issues deemed critical to physicians and patients.</p> <p><b>Patients/#5/Intermediate:</b> Enhance collaboration with patients; health care and technology organizations; community resources; and state, federal, and other stakeholders; with a focus on our patient-centered objectives.</p>

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**Instructions:** Please list information below for any/all adopted resolution(s)/report assigned to your committee. For resolutions/reports from I-18, you may leave the second column area blank.

<b>REPORTS DUE TO HOD IN FY20 (at I-19 or A-20) or to BOT for Decision</b>		
<b>Resolution or Report Code/Title</b>	<b>Related Goal/Initiative Number/Priority from Strategic Plan</b>	<b>Report Due (or in Consultation)</b>
I-18 A-8 Stop the Bleed/Save a Life	Patients/#2/Critical	I-19

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FY20 Committee Budget  
\$6,000

FY20 Estimated Cost of Committee Staff Support  
\$6,000

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**MASSACHUSETTS MEDICAL SOCIETY  
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES**

Code: Report 31  
Title: FY19 Goals/Activities (2018-2019)  
FY20 Activities and Initiatives (2019-2020)  
Committee: Committee on Senior Physicians  
Luis Sanchez, MD, Chair

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16

**Committee Purpose or Mission**

The mission of the Committee on Senior Physicians (CoSP) is to recognize the many diverse matters that are of concern to senior physicians age 65 and older, and to explore ways to address these unique issues. It also provides these professionals the opportunity to promote continued participation and personal enrichment.

17  
18

**FY19 Report on Goals/Activities**

19

1. Goal/Activity

20 Serve as a source of pertinent education and information and provide opportunities for collegial  
21 interaction and participation.

22  
23

Status

24 The committee held two dinner events for MMS senior physician members and their  
25 spouses/significant others/guests to promote collegial sharing of experiences and concerns with  
26 an educational theme.

27  
28 The October 3, 2018 event topic was *Well-Being Strategies and Community Opportunities When*  
29 *Retiring*, with five MMS senior physician members as speakers.

30  
31 The event was well attended and a resounding success. 84 attended and responded that the  
32 event was helpful in learning about retirement and would recommend the event to other MMS  
33 members. The attendees especially enjoyed the breakout sessions which enhanced collegial  
34 sharing and networking. Handouts were very helpful.

35  
36 The May 22, 2019 event topic was *The Financially Confident Physician: Planning For or During*  
37 *Retirement*, with speakers from Baystate Financial, Physicians Insurance, a MMS senior  
38 physician member and the president of the MMS Alliance.

39  
40 Polling before and after the presentations allowed for increased feedback by the majority of the  
41 90 attendees. The participants would recommend the event to other MMS members and  
42 expressed interest in more in-depth information of certain financial topics.

43  
44 Feedback from the attendees of the respective events included interest in topics such as  
45 continued up-to-date information about medical licenses, work and volunteer options post  
46 retirement, psychological/social, financial/insurance, and community involvement.

47  
48 At the A-18 American Medical Association (AMA) Senior Physician Section (SPS) Assembly  
49 Education Program on June 9, 2018, Dr. Sanchez's presentation *How to Successfully Transition*  
50 *Out of Medicine and Into Retirement* was well-received.



1 Dr. Sanchez, chair of the committee, was featured on October 23, 2018 in the AMA “Members  
2 Move Medicine” series, which celebrate inspiring members who are relentlessly moving  
3 medicine through advocacy, education, patient care and practice innovation.  
4

5 2. Goal/Activity

6 Encourage and engage physicians 65 years of age and over to understand the professional  
7 concerns and personal needs of senior physicians, and to develop strategies to assist MMS  
8 members.  
9

10 Status

11 Activity 1: The Council on Medical Education (CME) Report 1-I-18: Competency of Senior  
12 Physicians was shared at the AMA House of Delegates during the Interim meeting last  
13 November 2018. The report was referred back to the AMA CME.  
14

15 The CoSP will review and consider adapting the AMA guidelines once approved for MMS since  
16 there are no MMS guidelines.  
17

18 The AMA 1-A-19 CEJA Report: Competence, Self-Assessment and Self-Awareness will be  
19 shared with MMS members.  
20

21 The Massachusetts Psychiatric Society Retirement Interest Group invited Dr. Sanchez to lead a  
22 discussion at its June 5, 2018 event about physician impairment: how to recognize it in self and  
23 others and what to do then.  
24

25 Activity 2: Mentoring is the new initiative by the committee. There is consensus by the  
26 committee members and feedback from members that MMS members over 50 years of age are  
27 not looking for mentors but more interested in opportunities to have meaningful conversations  
28 with colleagues.  
29

30 The subcommittee will reach out to committee members of the following Sections and  
31 Committee to learn of mentoring topics interested in: Medical Student Section, Resident/Fellow  
32 Section, Committee on Young Physicians, Women Physicians’ Section and Minority Affairs  
33 Section.  
34

35 Activity 3: Dr. Sanchez, alternate delegate on the AMA Senior Physicians Section (SPS)  
36 Governing Council, represented the CoSP at the AMA SPS Assembly at the I-18 and A-19  
37 meetings.  
38

39 3. Goal/Activity

40 Educate, support, and advocate for the senior physicians with regards to medical licensing,  
41 regulatory requirements and other professional matters.  
42

43 Status

44 The information that was presented by Brendan Abel, Esq, MMS legal & regulatory affairs  
45 counsel, at the May 23, 2018 senior physicians event, was shared with MMS senior physician  
46 members. The topics were related to the new BORIM CME Pilot Program with less CME credit  
47 requirements (i.e. 50 vs 100) and licensure options/legal implications when considering  
48 retirement.

1 FY19 Committee Budget

2 \$3,000

3

4 FY19 Actual Committee Expenditures

5 \$3,001

6

7 FY19 Estimated Cost of Committee Staff Support

8 \$8,500

9

10 Number of Appointed Members and Number of Advisors

11 20 - 21 members and 0 advisors

12

13 FY19 Number of Meetings and Percentage of Appointed Member Attendance

14 4 meetings with an average attendance of 67 percent.

15

16 FY19 Number of Meetings at which a quorum was met: 4

17

18 **FY20 Activities and Initiatives**

19

20 **Instructions:** Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic  
21 Plan. **Focusing on initiatives prioritized as critical or immediate**, develop activities for  
22 initiatives to which your committee can make a significant contribution in FY'20 and describe the  
23 nature of that contribution. Include initiatives, if any, for which your committee is listed on a  
24 Strategic Initiative Plan.

25

Activity	Related Initiative (from Strategic Plan)
Continue to have networking/educational dinner events and find other ways to promote collegial sharing of experiences and concerns.	<b>Physicians/#2/Intermediate:</b> Create a physician community that includes opportunities for networking.
Discuss potential mentoring topics with the following Sections and Committee: Medical Student Section, Resident/Fellow Section, Committee on Young Physicians, Women Physicians' Section and Minority Affairs Section.	<b>Physicians/#3/Intermediate:</b> Provide leadership development offerings for physicians and physician-led teams.
Consider adapting AMA guidelines regarding senior physician competency and cognitive decline issues when available and submit a report to the MMS HOD since there is no MMS policy. Dr. Sanchez, alternate delegate on the AMA SPS Governing Council, will represent the CoSP at the AMA SPS Assembly at the I-19 and A-20 meetings. Invite Brendan Abel, Esq, the MMS regulatory and legislative counsel, to provide updates of amendments from the BORM, when applicable.	<b>Physicians/#4/Intermediate:</b> Identify factors that contribute to satisfying work environments and advocate with stakeholders for action, where needed.

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1 **Instructions:** Please list information below for any/all adopted resolution(s)/report assigned to your  
 2 committee. For resolutions/reports from I-18, you may leave the second column area blank.  
 3

REPORTS DUE TO HOD IN FY20 (at I-19 or A-20) or to BOT for Decision		
Resolution or Report Code/Title	Related Goal/Initiative Number/ Priority from Strategic Plan	Report Due (or in Consultation)

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FY20 Committee Budget

\$3,000

9 FY20 Estimated Cost of Committee Staff Support

\$8,500

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12 **Special Committee Due for Renewal**

13

14 **Instructions:** If your special committee is due for renewal in FY'20, please indicate how the work of  
 15 the committee aligns with the Strategic Plan. In addition, please review the Strategic Initiative  
 16 Priority Grid and indicate how the committee can support MMS (Goal C) Strategic Initiatives 1-3.

17

18 **Alignment with Strategic Plan (in 100 words or less):**

19 The committee is a resource for the MMS on the following strategic initiatives on which the  
 20 committee has insight and expertise:

21

22 **Physicians/#2/Intermediate:** Create a physician community that includes opportunities for  
 23 networking.

24

25 **Physicians/#3/Intermediate:** Provide leadership development offerings for physicians and  
 26 physician-led teams.

27

28 **Physicians/#4/Intermediate:** Identify factors that contribute to satisfying work environments  
 29 and advocate with stakeholders for action, where needed.

30

31 **Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):**

32 *Goal C: The Massachusetts Medical Society/The MMS will be the most trusted and respected*  
 33 *leadership voice in health care, advancing medical knowledge and the medical profession to improve*  
 34 *patient care and outcomes, maintaining a sound financial position and a diverse, engaged, and*  
 35 *expanding membership.*

36

37 Recognizes the many diverse matters that are of concern to senior physicians age 65 and  
 38 older, and to explore ways to address these unique issues. It also provides these  
 39 professionals the opportunity to promote continued participation and personal enrichment.

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**MASSACHUSETTS MEDICAL SOCIETY  
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES**

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Code: Report 32  
Title: FY19 Goals/Activities (2018-2019)  
FY20 Activities and Initiatives (2019-2020)  
Committee: Committee on Senior Volunteer Physicians  
Helen Cajigas, MD, Chair

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**Committee Purpose or Mission**

The mission of the Committee on Senior Volunteer Physicians (CSVP) is to utilize the experience and skills of MMS senior practicing and/or retired physician members to fulfill medical care and health education needs of communities and populations throughout Massachusetts in agreed upon programs.

**FY19 Report on Goals/Activities**

1. **Goal/Activity**

To facilitate the participation of senior physician volunteer members in providing health care to uninsured and/or underserved populations by addressing the need for MMS-sponsored professional liability insurance and also by fostering communication among the free health care programs.

**Status**

Activity 1: The committee continued to provide MMS-sponsored professional liability insurance coverage to senior physician members who volunteer in free health care programs through Coverys Insurance Company. Requests for insurance were reviewed by committee members.

Activity 2: The committee hosted the 15th Annual Free Health Care Forum on October 17, 2018. The event provided an opportunity for attendees to share experiences in the delivery of free health care to the uninsured and/or underserved community.

The topic was *Immigrants: Hidden Challenges of Health Care Access*. The event featured prominent speakers from various sectors including state and local government and healthcare law advocates. Governor Charlie Baker was represented by his Chief of Staff of the Office for Refugees and Immigrants while Boston's Mayor Martin Walsh was represented by his Director for Immigrant Advancement. Physicians involved in immigrant's research who actively take care of these patients also participated as speakers. Additionally, Alain Chaoui, MD, FAFAP, MMS President 2018-2019, gave a very well received special presidential address, and Dr. Helen Cajigas, CSVP Chair, presented an overview of CSVP's mission, goals, activities and volunteer opportunities.

The program was very well attended with a record high of 150 registrants and 102 attendees. This great representation including 52 physicians, 9 medical students, and 41 allied health professionals. Attendees included physician volunteers and potential volunteers, residents/fellows, medical students, allied health professionals and committee members. The audience participated actively and provided feedback.

The attendees found the seven speakers very knowledgeable, inspiring, passionate and compelling. The handouts and toolkits were valuable resources. An important consensus was that the forum is a unique, meaningful way to acquire new information, have timely discussion and network.

1 2. Goal/Activity

2 To continue the committee's Mentorship Program, which enables physician volunteers to serve  
3 as facilitators/mentors to medical students.

4  
5 Status

- 6 • Sponsored the 21st annual Physician Facilitator Volunteer Program at MMS on June 7, 2018.  
7 The event was well attended with 14 attendees. There was an additional 13 interested who  
8 could not attend and were emailed information about facilitating a small group of medical  
9 students in the Integrated Problems course offered by the Boston University School of  
10 Medicine.  
11  
12 • Continued to provide volunteers to supervise and mentor students at the free health care  
13 programs at The Sharewood Project in Malden and Worcester Free Clinic Coalition, when  
14 requested.  
15  
16 • To continue promoting mentorship and leadership, Harvard Medical School MD Candidate,  
17 Gabriella Herrera, moderated the Q & A Session during the 2018 Annual Fall Forum while  
18 other medical students assisted with other duties.  
19

20 3. Goal/Activity

21 To select the MMS Senior Volunteer Physician of the Year.

22  
23 Status

24 The committee selected Sahdev Passey, M.D. of Worcester for the 2019 Senior Volunteer  
25 Physician of the Year Award.

26  
27 The Free Health Stop in Shrewsbury, MA was started in 2005 under the successful guidance of  
28 Dr. Passey, who served as its Medical Director. He has provided direct clinical patient care and  
29 visionary leadership at the program for more than a decade. Dr. Passey is also the president of  
30 the Worcester District Medical Society.

31 Dr. Passey will receive his award at the Annual Free Health Care Forum Award Dinner on  
32 October 16, 2019.  
33

34 4. Goal/Activity

35 To promote volunteer activities to all MMS members.

36  
37 Status

38 Activity 1: Maintained and continued to update the web page for the CSVP, listing news,  
39 upcoming events, and information of interest to the senior physician population.  
40

41 Activity 2: Promoted committee activities through multi-channel communications as needed: at  
42 the exhibit of the I-18 and A-19 MMS HOD Meetings; via The Physician Volunteer e-newsletter,  
43 *Vital Signs* (MMS print newsletter) and *Vital Signs This Week* (MMS weekly e-newsletter).  
44

45 Activity 3: Maintained a directory of free health care programs to distribute to interested  
46 volunteer physicians.  
47

48 Activity 4: Answered questions on an ongoing basis about the CSVP and provided information  
49 to physicians who inquired about the logistics of the volunteering process including credentialing  
50 and malpractice insurance coverage.

1 FY19 Committee Budget  
 2 Through the joint effort of PIAM/Coverys and MMS, complimentary malpractice insurance coverage  
 3 was provided to 23 member physicians during FY19. The FY19 budget was \$3,000 for committee  
 4 meeting meals and October forum.

5  
 6 FY19 Actual Committee Expenditures  
 7 \$2,186 (committee meeting meals and forum)  
 8 \$17,786.80 (MMS-sponsored malpractice insurance coverage for volunteer activities)

9  
 10 FY19 Estimated Cost of Committee Staff Support  
 11 \$10,000

12  
 13 Number of Appointed Members and Number of Advisors  
 14 13 appointed members and 0 advisors

15  
 16 FY19 Number of Meetings and Percentage of Appointed Member Attendance  
 17 Five meetings with an average attendance of 48 percent.

18  
 19 FY19 Number of Meetings at which a quorum was met: 3

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 21 **FY20 Activities and Initiatives**

22  
 23 **Instructions:** Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic  
 24 Plan. **Focusing on initiatives prioritized as critical or immediate**, develop activities for  
 25 initiatives to which your committee can make a significant contribution in FY'20 and describe the  
 26 nature of that contribution. Include initiatives, if any, for which your committee is listed on a  
 27 Strategic Initiative Plan.  
 28

Activity	Related Initiative (from Strategic Plan)
<p>Provides MMS-sponsored professional liability insurance coverage to senior physician members who volunteer in free health care programs through Coverys Insurance Company. Requests for insurance are reviewed by committee members.</p> <p>Provide volunteers to supervise students at the free health care programs at The Sharewood Project in Malden and Worcester Free Clinic Coalition, when requested.</p>	<p><b>Patients/#2/Critical:</b> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.</p>
<p>The Annual Free Health Care Forum provides an opportunity for attendees to share experiences in the delivery of free health care to the uninsured and/or underserved community.</p> <p>Attendees included physician volunteers and potential volunteers, residents/fellows, medical students, allied health professionals and committee members.</p>	<p><b>Patients/#3/Intermediate:</b> Advocate for affordability of care.</p> <p><b>Patients/#4/Critical:</b> Evaluate the establishment of an MMS principle that declares health in all its dimensions, including health care, as a human right.</p> <p><b>Patients/#6/Immediate:</b> Advocate for access, affordability, and quality of patient care to be the primary objectives of care integration.</p>

1 **Instructions:** Please list information below for any/all adopted resolution(s)/report assigned to your  
2 committee. For resolutions/reports from I-18, you may leave the second column area blank.  
3

REPORTS DUE TO HOD IN FY20 (at I-19 or A-20) or to BOT for Decision		
Resolution or Report Code/Title	Related Goal/Initiative Number/ Priority from Strategic Plan	Report Due (or in Consultation)

4  
5  
6 FY20 Committee Budget

7 - \$6,020 approved by the Executive Office, per Bill Howland. The increase is to accommodate the  
8 higher attendance and providing hot meals at the October fall forum.

9 - \$24,000 for MMS-sponsored malpractice insurance coverage for volunteer activities

10  
11 FY20 Estimated Cost of Committee Staff Support

12 \$10,000

13  
14 Special Committee Due for Renewal

15  
16 **Instructions:** If your special committee is due for renewal in FY'20, please indicate how the work of  
17 the committee aligns with the Strategic Plan. In addition, please review the Strategic Initiative  
18 Priority Grid and indicate how the committee can support MMS (Goal C) Strategic Initiatives 1-3.  
19

20 Alignment with Strategic Plan (in 100 words or less):

21 Facilitates the participation of senior physician volunteer members in providing health care to  
22 uninsured and/or underserved populations by addressing the need for MMS-sponsored professional  
23 liability insurance and also by fostering communication among the free health care programs.  
24

25 Continue the committee's Mentorship Program, which enables physician volunteers to serve as  
26 facilitators/mentors to medical students. Select the MMS Senior Volunteer Physician of the Year.  
27

28 The committee is a resource for the MMS on the following strategic initiatives on which the  
29 committee has insight and expertise:  
30

- 31 • Patients/#2/Critical: Assess vulnerable populations and determine where the MMS can have  
32 the strongest impact on access to appropriate care, including social determinants of health  
33 and health disparities.
- 34 • Patients/#3/Intermediate: Advocate for affordability of care.
- 35 • Patients/#4/Critical: Evaluate the establishment of an MMS principle that declares health in  
36 all its dimensions, including health care, as a human right.
- 37 • Patients/#6/Immediate: Advocate for access, affordability, and quality of patient care to be  
38 the primary objectives of care integration.  
39

40 Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):

41 *Goal C: The Massachusetts Medical Society/The MMS will be the most trusted and respected leadership voice  
42 in health care, advancing medical knowledge and the medical profession to improve patient care and outcomes,  
43 maintaining a sound financial position and a diverse, engaged, and expanding membership.*  
44

45 Utilizes the experience and skills of MMS senior practicing and/or retired physician members to  
46 fulfill medical care and health education needs of communities and populations throughout  
47 Massachusetts in agreed upon programs.

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**MASSACHUSETTS MEDICAL SOCIETY  
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES**

Code: Report 33  
Title: FY19 Goals/Activities (2018-2019)  
FY20 Activities and Initiatives (2019-2020)  
Committee: Committee on Student Health and Sports Medicine  
Miguel Concepcion, MD, Chair

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11 Committee Purpose or Mission

12 The purpose of the Committee on Student Health and Sports Medicine (SHSM) is to provide advice  
13 and counsel to the MMS and its leadership in matters related to student health and sports medicine,  
14 specifically to include school-based health education and sports medicine for various populations;  
15 to collaborate with other organizations working in these areas; to increase MMS visibility with  
16 various audiences on student health and sports medicine issues; and to address other related  
17 areas that may come before it.

18  
19 FY19 Report on Goals/Activities

20  
21 1. Goal/Activity

22 Provide advice and counsel to the MMS in legislative matters related to student health and  
23 sports medicine.

- 24 • Assist the Committee on Legislation in drafting related legislation as part of the Society's  
25 legislative agenda. Provide testimony as required.
- 26 • Review public health legislation proposed by other parties. Provide testimony as required.
- 27 • Provide comment to the MMS leadership on student health and sports medicine programs  
28 or activities of outside organizations.

29  
30 Status

31 The committee did not weigh in on any legislation this past year.  
32 Members were updated on the work of the Massachusetts Department of Public Health's (MDPH)  
33 Clinical Concussion Advisory Committee, which is co-chaired by committee advisor, Dr. Alan  
34 Ashare. This advisory committee is reviewing and updating the return to play and return to learn  
35 regulations promulgated by MDPH for sports-related concussions.

36  
37 2. Goal/Activity

38 Act as a liaison with public and private sector organizations that focus on student health and  
39 sports medicine.

- 40 • Disseminate information on educational programming and other projects from outside  
41 organizations to committee members and MMS membership as necessary.
- 42 • Provide recommendations as needed to Society leadership regarding the Society's support  
43 of external organizations and their respective committees.

44  
45 Status

46 The committee hears regular updates and information from the Associate Executive Director of the  
47 Massachusetts Interscholastic Athletic Association (MIAA), who serves as an advisor. Information  
48 included that organization's 2-year rule change process, which began July 2018. The MIAA is also  
49 working with a member of the Korey Stringer Institute to revise and increase its advisories regarding  
50 heat and hydration during summer practice. Committee members are also apprised of upcoming  
51 events and workshops, which are then shared through members' networks.



1 3. Goal/Activity

2 Increase MMS visibility with various audiences on student health and sports medicine issues.

- 3 • Act as MMS liaison with outside organizations on student health/sports medicine programs  
4 and activities and to coordinate the Society's participation in such programs as appropriate.  
5 • Provide technical assistance and review to other committees, Society leadership, and  
6 departments, on student health and sports medicine activities, print materials for physicians,  
7 and related patient education material.  
8

9 Status

10 The committee discussed the vaping increase among youth. Members noted the need to be specific  
11 during history taking when asking youth about tobacco or vaping use. Often youth are asked only if  
12 they smoke; not if they vape or Juul. Members were invited to the MMS-hosted Tobacco Free Mass  
13 policy forum in September 2018, which focused on vaping. The MMS website is also linked to the  
14 MA Department of Public Health's website featuring information for parents and for schools on  
15 vaping / e-cigarette use.  
16

17 The committee chair underscored the need to teach children in grades K through high school how  
18 to deal with stress, noting New York's newly passed legislation on teaching mindfulness in schools.  
19 Dr. Guidi also presented this information to the Committee on Public Health.  
20

21 Committee members discussed gun violence and the effects of real events, prevention drills, and  
22 school lockdowns on children. Staff also noted the work of the MMS committees on Violence  
23 Intervention and Prevention, and Preparedness regarding firearm violence and injury prevention  
24 and referenced the information available on the Society's website, including information in  
25 collaboration with the Office of the Attorney General of Massachusetts. The committee spoke about  
26 school firearm violence, mental health issues, and training models for schools.  
27

28 4. Goal/Activity

29 Develop, promote, and directly provide information to educate physicians and the public  
30 regarding student health and sports medicine issues.

- 31 • Oversee the annual anti-tobacco poster contest for elementary school children.  
32 • Develop and promote sports safety education materials for physicians, coaches, parents,  
33 and players.  
34 • Disseminate information as appropriate to students on topics such as teen stress, drug use,  
35 and underage drinking.  
36

37 Status

38 The Anti-Tobacco Poster Contest, which recognizes twelve youth across the Commonwealth whose  
39 posters best depict particular anti-tobacco themes, was celebrated at the State House in June  
40 2018. The Society president, along with the MMS Alliance president and committee chair, were in  
41 attendance. Judging for the 2020 calendar took place in April 2019, with a celebration in November.  
42 This year's contest has been updated to include a theme on the dangers of vaping for the older  
43 children.  
44

45 The committee reviewed and updated its Concussion: A Coach's Guide for Sideline Evaluation  
46 brochure. This brochure will be available for download from the Society's website and promoted  
47 through the MDPH, the MIAA, and other appropriate organizations and agencies.  
48

49 The committee developed information for youth, their caretakers, and school personnel on the  
50 dangers of opioids and safe storage. The resource culls information from various agencies and  
51 organizations and is available for free download from the Society's website.

1 FY19 Committee Budget

2 \$1,538

3

4 FY19 Actual Committee Expenditures

5 \$1,274

6

7 FY19 Estimated Cost of Committee Staff Support

8 \$4,500 based on five meetings.

9

10 Number of Appointed Members and Number of Advisors

11 In FY19, the committee was comprised of 11 appointed members and two advisors.

12

13 FY19 Number of Meetings and Percentage of Appointed Member Attendance

14 Five meetings were held with an average attendance of 54 percent.

15

16 FY19 Number of Meetings at which a quorum was met: 3

17

18

**FY20 Activities and Initiatives**

19

20 **Instructions:** Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic  
21 Plan. **Focusing on initiatives prioritized as critical or immediate**, develop activities for  
22 initiatives to which your committee can make a significant contribution in FY'20 and describe the  
23 nature of that contribution. Include initiatives, if any, for which your committee is listed on a  
24 Strategic Initiative Plan.

25

Activity	Related Initiative (from Strategic Plan)
<p>Advise and advocate for mental and behavioral children’s health care that is available, affordable, and accessible.</p> <p>Work with local school systems to determine the number of high schools with access to an athletic trainer and the services provided, in order to identify youth most vulnerable to inadequate access to athletic medical care and advocate for change.</p> <p>Develop a simple needs assessment survey to administer to school nurses to identify vulnerable needs in the student population. This will help target future committee task in alignment with the MMS strategic plan.</p> <p>We will continue to promote education on tobacco and vaping abuse through the Anti-Tobacco Poster Contest.</p>	<p><b>Patients/#2/Critical:</b> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities</p>
<p>Advise and advocate for mental and behavioral children’s health care that is available, affordable, and accessible.</p>	<p><b>Patients/#6/Immediate:</b> Advocate for access, affordability, and quality of patient care to be the primary objectives of care integration</p>

1 **Instructions:** Please list information below for any/all adopted resolution(s)/report assigned to your  
 2 committee. For resolutions/reports from I-18, you may leave the second column area blank.  
 3

REPORTS DUE TO HOD IN FY20 (at I-19 or A-20) or to BOT for Decision		
Resolution or Report Code/Title	Related Goal/Initiative Number/ Priority from Strategic Plan	Report Due (or in Consultation)

4  
 5 FY20 Committee Budget  
 6 \$1,427  
 7

8 FY20 Estimated Cost of Committee Staff Support  
 9 \$4,500 based on five meetings.

10  
 11 **Special Committee Due for Renewal**

12  
 13 **Instructions:** If your special committee is due for renewal in FY'20, please indicate how the work of  
 14 the committee aligns with the Strategic Plan. In addition, please review the Strategic Initiative  
 15 Priority Grid and indicate how the committee can support MMS (Goal C) Strategic Initiatives 1-3.  
 16

17 **Alignment with Strategic Plan (in 100 words or less):**

18 Committee members have a special interest and expertise in issues related to youth. They are  
 19 in a position of authority and responsibility to promote the issues of youth mental and behavioral  
 20 health, substance use prevention, sportsmanship, and training the lay public in sports injury. In  
 21 addition to the strategic priorities noted above, the committee remains ready to advise, assist,  
 22 and be involved in the work relevant to student health and sports medicine:  
 23

- 24 • MMS/#1/Critical: Evaluate impact and relevance of member-related products, services, and  
 25 activities, and initiate a plan to discontinue those that do not offer strategic value to the  
 26 membership.
- 27 • MMS/#2/Immediate: Narrow focus and prioritize activities to align with our strategic plan.
- 28 • MMS/#3/Immediate: Reform governance to accomplish the strategic goals and objectives.  
 29

30 **Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):**

31 The committee's work in FY20 will support MMS Goal C, Initiatives 1 through 3 via thoughtful  
 32 consideration of the initiatives and projects completed over the past several years with a focus  
 33 on costs and impact to physicians and/or patients. Similarly, the members will structure  
 34 meetings in a way that will positively impact the strategic plan. The committee stands ready to  
 35 advise and assist Society leadership, other MMS stakeholders, and peripheral agencies and  
 36 organizations regarding its standing as a special committee.

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**MASSACHUSETTS MEDICAL SOCIETY  
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES**

Code: Report 34  
Title: FY19 Goals/Activities (2018-2019)  
FY20 Activities and Initiatives (2019-2020)  
Committee: Committee on Sustainability of Private Practice  
Christopher Garofalo MD, FAAFP, Chair

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Committee Purpose or Mission

The Committee on the Sustainability of Private Practice (CSPP) was created through a resolution approved at the 2015 Interim Meeting. It is tasked with providing periodic feedback to the Board of Trustees and the House of Delegates on matters related to the viability and unique needs of private practice physicians in the Commonwealth of Massachusetts, for the benefit of all physicians and patients in the Commonwealth.

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19

**FY19 Report on Goals/Activities**

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1. Goal/Activity

Develop and sponsor a live educational program: webinar, live on-site ½ day in Waltham/MMS. Several national and local private practice physicians will describe their chosen private practice model to demonstrate the breadth of choices available to physicians in the Commonwealth. Legal and legislative barriers and challenges to private practice will be considered. A panel discussion using Q and A format will wrap up the conference.

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Status

Achieved

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The committee developed and sponsored an educational program in Waltham/MMS titled 'Evolving Models for Sustainable Medical Practice,' live on-site ½ day and webinar. The program explored the economic feasibility of private practice and identified opportunities to enhance practice revenue and decrease administrative burdens, and viewed various medical practice models including: practice without walls, direct primary care: integrative medical-behavioral-complementary practice, concierge medicine, and robust traditional private practice.

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The event was exceedingly well attended with 110 attendees, and was a resounding success. The attendees enjoyed the panel discussion and the collegial sharing and networking.

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The feedback from the attendees of the respective events included interest to have a full-day conference and provide more resources that support the "business side" of private practice, i.e., purchasing efficiencies, social media/reputation management, marketing, technology, staff and physician benefits, and financial planning for small businesses.

49  
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51

2. Goal/Activity

Proactively consider, research, and present reports to the HOD at Interim meetings regarding ways to improve and support the private practice milieu. General topics to

1 include reducing negative effects on high-deductible health plans on patients and  
2 physicians. Identify noteworthy mechanism(s) to improve payment parity between  
3 private and employed physicians.

4  
5 Status

6 Achieved

7  
8 The committee brought forward to the House of Delegates CSPP Report I-18 B-1,  
9 Mitigating the Negative Effects of High-Deductible Health Plans on Patients and  
10 Physician. The item also was brought to the New England Delegation, and the AMA  
11 delegation.

12  
13 This report was adopted by the HOD and went on to the AMA.

14  
15 The AMA reference committee recommended to reaffirm it as policy already written,  
16 but the New England AMA Delegation persuaded the AMA HOD to refer for further  
17 evaluation, and this resolution is now being studied by the Council on Medical  
18 Service.

19  
20 The committee also submitted to the MMS HOD Late CSPP Report A-18 B-10,  
21 Protecting the Patient-Physician Relationship: MassHealth ACO, which was adopted  
22 as amended.

23  
24 3. Goal/Activity

25 Work with MMS publications such as *Vital Signs*, *Vital Signs This Week*, and other  
26 media platforms to improve visibility of the committee within the MMS and significant  
27 physician community in Massachusetts. Author written materials to bring awareness  
28 of committee activities, demonstrate benefits the committee provides to physicians  
29 and patients, and solicit feedback and ideas on how the committee can further  
30 realize its mission.

31  
32 Status

33 Achieved

34  
35 The committee members had been featured in *Vital Signs*, and *Vital Signs This*  
36 *Week*, and on MMS Website, and other media outlets.

37  
38 Committee member Dr. Kate Atkinson was featured in a *Vital Signs* article to discuss  
39 her collaborative, integrated care practice model in Western Massachusetts.  
40 Committee Chair was interviewed for *Vital Signs* to discuss administrative impacts on  
41 primary care.

42  
43 Goal/Activity

44 Advocate for regulatory changes in Massachusetts to allow for physician dispensing  
45 of medications from an office setting. Follow up on prior report directive. Collaborate  
46 with physician specialty groups in Massachusetts to enlist support for this effort.

47  
48 Status

49 In progress

1 CSPP Report I-17 B-1, Permitting Massachusetts Physicians to Dispense  
2 Prescription Medications from the Office, was adopted by the MMS House of  
3 Delegates and has been integrated into a bill before the current session of the MA  
4 Legislature sponsored by the MMS and Representative Cassidy entitled an " Act to  
5 provide high value and high-quality care", H931. We anticipate a hearing to be  
6 scheduled before the end of 2019.

7  
8 4. Goal/Activity

9 Recruit medical students, residents, and practicing physicians practicing as  
10 independent and employed physicians in MA to join the committee. Actively work  
11 with the MMS Medical Student and Resident groups to increase visibility and  
12 outreach of the CSPP. Consider presentations to residency programs and medical  
13 schools.

14  
15 Status

16 In progress

17  
18 The committee is planning to coordinate with MMS staff to coordinate outreach to the  
19 Medical Student Section and the Resident and Fellow Section to invite students,  
20 residents and fellows to learn more about private practice and various medical  
21 practice models. The committee considers mentoring opportunities for medical  
22 students and residents.

23  
24 FY19 Committee Budget

25 \$1,942

26  
27 FY19 Actual Committee Expenditures

28 \$5,983

29  
30 FY19 Estimated Cost of Committee Staff Support

31 1 staff, 10 meetings: \$7,500

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33 Number of Appointed Members and Number of Advisors

34 11 members, one resident, two medical students

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36 FY19 Number of Meetings and Percentage of Appointed Member Attendance

37 10 meetings with an average attendance of 80 percent

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39 FY19 Number of Meetings at which a quorum was met: 10

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**FY20 Activities and Initiatives**

<b>Activity</b>	<b>Related Initiative (from Strategic Plan)</b>
Advise and assist the MMS advocacy efforts for passage of House Bill 931, "An Act to Provide High Value and High-Quality Care," to include regulatory changes allowing MA physicians to dispense medication from their office	<b>Patients/#6/Intermediate:</b> Advocate for access, affordability, and quality of patient care to be the primary objectives of care integration.
Advise and assist MMS in identifying and implementing three high-impact initiatives to advocate for the reduction of unnecessary regulations and administrative burdens	<b>Physicians/#1/Critical:</b> Identify and implement three high-impact initiatives to advocate for the reduction of unnecessary regulations and administrative burdens.
Arrange and host a follow up conference similar to "Evolving Models for Sustainable Medical Practice."	<b>Physicians/#4/Intermediate:</b> Identify factors that contribute to satisfying work environments and advocate with stakeholders for action, where needed.
Update the MMS publication providing guidance for physicians transitioning to a private practice model.	<b>Physicians #4 Intermediate:</b> Identify factors that contribute to satisfying work environments and advocate with stakeholders for action, where needed.
Network with medical society leaders to assist in establishing a committee analogous to the Committee on the Sustainability of Private Practice at each state medical society.	<b>MMS/#6/Intermediate:</b> Develop a strategy to increase MMS brand recognition, profile, and communication with targeted audiences.

<b>REPORTS DUE TO HOD IN FY20 (at I-19 or A-20) or to BOT for Decision</b>		
<b>Resolution or Report Code/Title</b>	<b>Related Goal/Initiative Number/Priority from Strategic Plan</b>	<b>Report Due (or in Consultation)</b>

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FY20 Committee Budget  
\$2,000, additional \$5,000 for educational conference

FY20 Estimated Cost of Committee Staff Support  
1 staff, 10 meetings: \$7,500

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**MASSACHUSETTS MEDICAL SOCIETY  
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES**

Code: Report 35  
Title: FY19 Goals/Activities (2018-2019)  
FY20 Activities and Initiatives (2019-2020)  
Committee: Committee on Violence Intervention and Prevention  
Wendy Macias-Konstantopoulos, MD, MPH, Chair

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11 Committee Purpose or Mission

12 The mission of the Committee on Violence Intervention and Prevention (CVIP) is to educate,  
13 advise, and counsel the Society and its leadership on matters relating to violence intervention and  
14 prevention, with emphasis on family violence (intimate partner violence, child abuse and/or neglect,  
15 adolescent relationship violence, and elder abuse), school violence, bullying, community violence,  
16 firearms, sexual assault, suicide, human trafficking, torture, and other forms of intentional  
17 injury/trauma.

18  
19 **FY19 Report on Goals/Activities**  
20

21 1. Goal/Activity

22 To develop and deliver educational programs and materials, using best or evidence- based  
23 practice when available, for physicians in practice and training, and for others as requested,  
24 regarding the identification, intervention, and prevention of violence and abuse.

- 25 • Identify and address perceived barriers regarding violence inquiry in various clinical and non-  
26 clinical settings.
- 27 • Plan and implement ongoing violence prevention and intervention education for physicians in  
28 practice and training, and for others, as requested.
- 29 • Participate in programs that utilize available evidence as well as the Society's expertise in  
30 violence intervention and prevention.
- 31 • Promote the continuing development and dissemination of the MMS Campaign Against  
32 Violence and related materials to physicians in practice and training, and to others, as  
33 requested.

34  
35 Status

36 The committee developed a parent education brochure on youth suicide prevention as part of the  
37 MMS Campaign Against Violence series of "tip" cards. The brochure, the twelfth in the series, is  
38 available for free download on the Society's website.

39  
40 The committee is also developing a parent education brochure on child trafficking and exploitation.  
41 The brochure will focus on child labor trafficking as well as sexual exploitation.

42  
43 2. Goal/Activity

44 To assist the Society in developing and promoting culturally competent, trauma-informed  
45 violence intervention and prevention policies for health care entities, educational institutions,  
46 community agencies, and government/regulatory bodies.

- 47 • Develop and disseminate policies and procedures that promote identification, intervention,  
48 and prevention of violence across the lifespan.
- 49 • Identify and promote the delivery of trauma-informed medical and non-medical services for  
50 survivors of abuse and their families.
- 51 • Engage in collaborative efforts with agencies and individuals to identify risk factors for  
52 violence victimization and perpetration and promote prevention in populations at high risk.



- Promote violence assessment and intervention protocols that reduce the impact of interpersonal violence in conflict and population displacement.

#### Status

The committee discussed asylum seekers arriving at the border due to violence in their homelands and the Attorney General's consideration of revoking domestic violence as a reason to seek asylum. Members reviewed information from the AAP on immigration and child separations at the border, noting that immigrant children face a variety of challenges to their health and well-being, including poverty, lack of health insurance, low educational attainment, substandard housing and language barriers. Many in the adult foreign-born populations are afraid to contact law enforcement or seek healthcare because of their immigration status.

The committee also reviewed and discussed the current administration's desire to broaden the public charge rule. Cash benefit use by low- and moderate-income immigrants legally in the country would be detrimental should they seek a green card, extend or change their temporary status in the US. It is expected that the MMS will weigh in during the public comment period.

In consideration of the information above, the committee submitted a report to the House of Delegates on Equitable Healthcare Regardless of Immigration Status, which was adopted as amended. The report directives have been referred to the Committee on Legislation and the Committee on Public Health. It is anticipated that the CPH will ask the CVIP to consult.

The Cover All Kids Act, which would expand comprehensive MassHealth coverage to children who would be eligible for MassHealth except for their immigration status, was shared with members. Also reviewed was the Safe Communities Act, which seeks to restore community trust in police by avoiding entanglement in immigration matters and protect due process for all.

#### 3. Goal/Activity

To facilitate professional and personal support for physicians in practice and training, and/or their family members and partners who have been affected by violence.

- Maintain collaborative relationships with Physician Health Services, Inc., and other appropriate providers.
- Provide educational opportunities to address how violence affects medical professionals from both personal and professional perspectives.
- Assist in informing physicians, medical students, and MMS Alliance members about programs as they are developed.

#### Status

Committee members regularly share information, conferences, webinars, and speakers on an array of topics with fellow committee members, colleagues, and other stakeholders. The Society is represented on the National Health Collaborative on Violence and Abuse and the committee representative co-chairs the Committee on Education, Communication, and Outreach.

#### 4. Goal/Activity

To promote multidisciplinary collaborations to decrease violence and ameliorate its long-term sequelae.

- Identify health professionals and community partners in the development and dissemination of educational and resource materials for physicians, other health care professionals, and the public.
- Proactively seek opportunities for collaborations on violence interventions and prevention methods with other agencies and organizations that come to the Society.

1 Status

2 The committee reaches out to state organizations (and nationally through members' own work) on  
3 issues of human trafficking. Several members engaged with and participated in the Jane Doe Inc.  
4 awards event. JDI is the statewide sexual and domestic violence coalition.

5  
6 The committee representative to the Society's Committee on Public Health regularly updates  
7 members regarding the work of this committee and adds the voice of the CVIP to the CPH  
8 discussions.

9  
10 Committee members noted that firearm safety is not discussed in medical school. Members  
11 envision a joint event with the MA Chapter of Emergency Physicians, the MA Chapter of the AAP,  
12 the MA Chapter of the American Academy of Family Physicians, and the MA Psychiatric Society,  
13 with each organization pooling its resources.

14  
15 Members were appraised of the #ThisIsOurLane response to the NRA tweet after the Annals of  
16 Internal Medicine published articles on firearm safety and injury prevention. Dr. Megan Ranney and  
17 others drafted an open letter signed by the 17 authors, which then went viral. Physicians are urged  
18 to sign and share with colleagues. Physicians across the country have been sharing stories of  
19 resiliency, decreasing harm, and prevention.

20  
21 The committee was provided an overview of the Society's Firearm Injury Reduction Roundtable,  
22 hosted by the MMS and its Committee on Preparedness.

23  
24 5. Goal/Activity

25 Support MMS efforts in advocacy

- 26 • Engage in advocacy of violence intervention and prevention policies at the legislative level as  
27 appropriate and in keeping with the policies and goals of the Society, including those that will  
28 facilitate firearms research.

29  
30 Status

31 Committee members also briefly reviewed H.R.8, the *Bipartisan Background Checks Act of 2019*,  
32 which requires a background check on every gun sale or transfer, including unlicensed gun dealers,  
33 with exceptions for family gifts, hunting and target shooting, and self-defense. Members noted that  
34 this is being perceived by many as a surrogate for a national registry.

35  
36 Dr. Barsotti reported that AFFIRM is creating a tool kit for speaking on the topic of firearms. Points  
37 are like those that occur when discussing labor trafficking and its sliding into the realm of  
38 immigration. The tool will include lessons to learn on sociomedical issues.

39  
40 FY19 Committee Budget

41 \$1,327

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43 FY19 Actual Committee Expenditures

44 \$758

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46 FY19 Estimated Cost of Committee Staff Support

47 \$4,500

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49 Number of Appointed Members and Number of Advisors

50 There were 14 appointed members and 2 advisors in FY19.

1 FY19 Number of Meetings and Percentage of Appointed Member Attendance

2 Five meetings with an average attendance of 50 percent.

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4 FY19 Number of Meetings at which a quorum was met: 2

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6 **FY20 Activities and Initiatives**

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8 **Instructions:** *Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic*  
9 *Plan. **Focusing on initiatives prioritized as critical or immediate**, develop activities for*  
10 *initiatives to which your committee can make a significant contribution in FY'20 and describe the*  
11 *nature of that contribution. Include initiatives, if any, for which your committee is listed on a*  
12 *Strategic Initiative Plan.*

Activity	Related Initiative (from Strategic Plan)
Advise on matters relating to violence in all its forms, with particular focus on vulnerable populations (e.g., sexual minorities, economically disadvantaged, people of color).	<b>Patients/#2/Critical:</b> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities

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15 **Instructions:** *Please list information below for any/all adopted resolution(s)/report assigned to your*  
16 *committee. For resolutions/reports from I-18, you may leave the second column area blank.*

<b>REPORTS DUE TO HOD IN FY20 (at I-19 or A-20) or to BOT for Decision</b>		
<b>Resolution or Report Code/Title</b>	<b>Related Goal/Initiative Number/ Priority from Strategic Plan</b>	<b>Report Due (or in Consultation)</b>

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19 FY20 Committee Budget

20 \$1,231

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22 FY20 Estimated Cost of Committee Staff Support

23 \$4,500

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25 **Special Committee Due for Renewal**

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27 **Instructions:** *If your special committee is due for renewal in FY'20, please indicate how the work of*  
28 *the committee aligns with the Strategic Plan. In addition, please review the Strategic Initiative*  
29 *Priority Grid and indicate how the committee can support MMS (Goal C) Strategic Initiatives 1-3.*

30  
31 **Alignment with Strategic Plan (in 100 words or less):**

32 Violence prevention is a priority public health focus for both the MMS and for the wider  
33 community. The CVIP has long advocated for intervention and prevention measures through its  
34 urging of policy, legislation, and education initiatives. The committee consists of physicians with  
35 special interest and expertise in violence prevention and sexual abuse. Committee members  
36 also serve as representatives to the Massachusetts Board of Sexual Assault Nurse Examiners  
37 and the National Healthcare Collaborative for Violence and Abuse, reporting back to the  
38 committee regularly. In addition to the strategic priorities noted above, the committee will  
39 address the issue of violence and promote effective prevention strategies, and will continue to  
40 work within the MMS and through a wide network of other organizations:

- 1 • MMS/#1/Critical: Evaluate impact and relevance of member-related products, services, and  
2 activities, and initiate a plan to discontinue those that do not offer strategic value to the  
3 membership.
- 4 • MMS/#2/Immediate: Narrow focus and prioritize activities to align with our strategic plan.
- 5 • MMS/#3/Immediate: Reform governance to accomplish the strategic goals and objectives.  
6

7 **Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):**

8 Members of the committee will support MMS Goal C, Initiatives 1 through 3 through  
9 consideration of initiatives and projects recently completed, with a review of physician and/or  
10 patient impact and costs wherever possible. The committee will focus its work in ways that  
11 positively impact the strategic plan, as well as the issue of violence in all its forms. The  
12 committee will advise and assist Society leadership, other MMS stakeholders, and peripheral  
13 agencies and organizations in working to achieve the 2020-2024 strategic initiatives.

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**MASSACHUSETTS MEDICAL SOCIETY  
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES**

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Code: Report 36  
Title: FY19 Goals/Activities (2018-2019)  
FY20 Activities and Initiatives (2019-2020)  
Committee: Committee on Women's Health  
Helen Cajigas, MD, Chair

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Committee Purpose or Mission

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The general Mission of the Committee on Women's Health (CWH) is to address health issues and disparities that uniquely or disproportionately affect women patients. More specifically, the mission of the CWH is to promote awareness of women's health issues to educate and inform physicians, other health care providers, patients, government and civic leader and organizations, and the general public about these issues; to support and advocate (on behalf of women patients) to local, state, and federal government organizations and other organizations and stakeholders regarding issues and topics involving women's health; to collaborate with other committees within MMS, as well as other appropriate outside organizations to address these topics and issues.

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As the CWH is a newly formed committee originating from Committee on Women in Medicine, the CWH continued with leadership development, mentoring, and networking, as well as other goals/activities/programs/awards as have been previously developed and planned until the Women Physicians Section has been formally established.

**FY19 Report on Goals/Activities**

1. Goal/Activity

Increase awareness and access to relevant and timely information on women's health.

Status

On Friday, October 19, 2018, the Committee hosted the CME program, Gender and Bias in Medicine - Effect on Physicians, Impact on Patients. A top team of experts described gender and other bias in medicine, its effect on physicians (wage gap, leadership opportunities/gaps, bullying/harassment/burnout) and the impact on patients (bias as driver of disparities, clinical implications, effect on physician/patient relationship). Feedback received from both attendees and speakers was excellent.

2. Goal/Activity

Provide patient-oriented resources to physicians and other health care professionals to improve preventive health care for women.

Status

Speakers from the committee's CME program, Gender and Bias in Medicine - Effect on Physicians, Impact on Patients, provided attendees with valuable online resources pertaining to the effect of bias on women patients. The committee continues to explore ways to relay women's health information to physicians and other health care professionals.

1 3. Goal/Activity

2 Advise and assist MMS policymaking through the resolution/report process and other means  
3 regarding key issues related to women's physical, mental, and social health.  
4

5 Status

6 The committee serves as an important resource to the MMS by providing feedback to  
7 authors of resolutions and reports relating to women's health before and while they are  
8 heard at the MMS Annual and Interim Meetings. Over the past year, the Committee  
9 provided testimony for the following resolutions, "Support for Modern Abortion Laws and  
10 Access," "Mifepristone Use in Early Pregnancy Loss Management" and "Advancing Gender  
11 Equity in Medicine."  
12

13 4. Goal/Activity

14 Monitor and inform Massachusetts and federal legislative and executive bodies to assure  
15 that attention is paid to women's issues of health and welfare.  
16

17 Status

18 This past year the House Ways & Means Committee held a hearing entitled "Overcoming  
19 Racial Disparities and Social Determinants in the Maternal Mortality Crisis". Several MMS  
20 committees, including the Committee on Women's Health, were asked to share comments  
21 and recommendations that served as the basis of a letter of MMS testimony on the subject.  
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24 5. Goal/Activity

25 Focus on growing an active and engaged committee membership that includes  
26 representation from a wide variety of demographics in order to promote well-balanced  
27 discussions of women's health topics.  
28

29 Status

30 Over the past year, the committee has strived to increase and diversify its membership while  
31 still maintaining the important functions of the Committee on Women in Medicine. With the  
32 Women Physicians Section focusing on supporting women in medicine, the Committee on  
33 Women's Health (formerly the Committee on Women in Medicine) is positioned to address  
34 health issues that uniquely or disproportionately affect women patients. Awareness of the  
35 new committee and section were announced in various marketing avenues including the  
36 Special Wrap edition of Vital Signs during September in honor of Women in Medicine  
37 Month. The Committee on Women's Health will welcome three new members in the  
38 upcoming year.  
39

40 6. Goal/Activity

41 Recognize contributions to advancements in women's health from both the clinical and  
42 research standpoints through the Women's Health Award and the Women's Health  
43 Research Award.  
44

45 Status

46 The Committee on Women's Health predecessor (i.e. The Committee on Women in  
47 Medicine) had established two awards to recognize contributions to advancements in  
48 women's health from both the clinical and research standpoints, and a third award for  
49 recognizing women physician leaders. The latter award will now be selected and presented  
50 by the newly formed Women Physician's Section.

51 The two women's health awards will be selected by the CWH and presented to  
52 awardees at an event or other forum as determined by the CWH.

The 2019 recipients of the women health awards were:  
 Women’s Health Award: Nidhi Lal, MD, MPH  
 Women’s Health Research Award: Valerie A. Dobiesz, MD, MPH, FACEP

FY19 Committee Budget  
 \$8,061

FY19 Actual Committee Expenditures  
 Direct committee expenditures included 3 conference calls and 3 awards totaling \$457. One full day CME program generated \$4,650 income with \$4,500 in overall expenses.

FY19 Estimated Cost of Committee Staff Support  
 \$30,940

Number of Appointed Members and Number of Advisors  
 The committee is comprised of 17 members including 1 resident/fellow representative and 2 medical students.

FY19 Number of Meetings and Percentage of Appointed Member Attendance  
 3 meetings with an average attendance of 63 percent

FY19 Number of Meetings at which a quorum was met: 3

**FY20 Activities and Initiatives**

Instructions: Please review the strategic initiatives listed in the MMS FY2020-2024 Strategic Plan. Focusing on initiatives prioritized as critical or immediate, develop activities for initiatives to which your committee can make a significant contribution in FY’20 and describe the nature of that contribution. Include initiatives, if any, for which your committee is listed on a Strategic Initiative Plan.

Activity	Related Initiative (from Strategic Plan)
Address ways to reduce gender-based inequities in health at annual Women’s Health Forum.	<b>Patients/#2/Critical:</b> Assess vulnerable populations and determine where the MMS can have the strongest impact on access to appropriate care, including social determinants of health and health disparities.
Explore ways to promote and protect women’s health as a human right.	<b>Patients/#4/Critical:</b> Evaluate the establishment of an MMS principle that declares health in all its dimensions, including health care, as a human right.

*Instructions: Please list information below for any/all adopted resolution(s)/report assigned to your committee. For resolutions/reports from I-18, you may leave the second column area blank.*

REPORTS DUE TO HOD IN FY20 (at I-19 or A-20) or to BOT for Decision		
Resolution or Report Code/Title	Related Goal/Initiative Number/Priority from Strategic Plan	Report Due (or in Consultation)

- 1 FY20 Committee Budget
- 2 \$7,502
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- 4 FY20 Estimated Cost of Committee Staff Support
- 5 \$30,000



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**MASSACHUSETTS MEDICAL SOCIETY  
COMMITTEE REPORT ON ACTIVITIES AND INITIATIVES**

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Code: Report 37  
Title: FY19 Goals/Activities (2018-2019)  
FY20 Activities and Initiatives (2019-2020)  
Committee: Committee on Young Physicians  
Matthew Lecuyer, MD, MPH, Chair

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Committee Purpose or Mission

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The purpose of the Committee on Young Physicians (CYP) is to increase the membership and active participation of young physicians in the Massachusetts Medical Society. To accomplish this mission, the committee identifies issues specific to young physicians, offers interfaces for their participation in Society activities and governance, and provides networking opportunities. The committee also coordinates the election of delegates to the American Medical Association Young Physicians Section (AMA-YPS).

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**FY19 Report on Goals/Activities**

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1. Goal/Activity

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To monitor the professional needs of young physicians in Massachusetts, offer educational opportunities designed for young physicians and facilitate sharing professional knowledge among young physicians in the Commonwealth.

Status

In conjunction with the MMS Physician Practice Resource Center, the CYP completed development and released a three-part education series on reading financial forms. The concept of the reading financial forms series came from committee members identifying the need for young physicians to build better business acumen. The sessions have been made into enduring education material available on the MMS website in order to make the information more accessible for young physicians in relation to personal schedules and time commitments. Additionally, the material can be used in promotion for new young physician members to join the MMS.

The committee also co-sponsored a legislative advocacy workshop in conjunction with the MMS Resident/Fellow Section and the MMS Medical Student Section. The workshop brings together early career members to discuss current legislative issues and learn how to participate in MMS legislative advocacy initiatives.

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2. Goal/Activity

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To promote leadership opportunities and empower young physicians to take leadership roles in organized medicine and to mentor residents/fellows and medical students.

Status

In FY19, the Committee on Young Physicians promoted the MMS Committee application process, the AMA Delegation application process, applying for the AMA Ambassador Program and running for MMS Officer positions to its membership. Three young physicians currently serve as one Delegate and two Alternate Delegates on the Massachusetts AMA Delegation and a young physician currently serves as MMS Vice Speaker. The CYP also sent a funded CYP representative to the AMA National Advocacy and Leadership Conference in Washington, DC, in February and delegates to the AMA-YPS Assemblies in June and November.

The committee has focused on creating more relationship building opportunities with the medical student and resident/fellow section in the form of joint community service activities, in addition to co-sponsoring education activities. The committee sponsored two community service opportunities for early career members and their families at Cradles to Crayons and co-sponsored an early career Halloween costume party networking event with the MMS Resident and Fellow Section. Additionally, the MMS consulted with the CYP in the creation of the continuing series of statewide networking events.

3. Goal/Activity

To provide a welcoming professional and social environment for young physicians and to encourage new member participation on the Committee on Young Physicians.

Status

The committee leverages its educational programs and networking events to welcome new members and expose early career physicians to the business of the committee. The MMS Committee on Young Physicians welcomed 3 new committee members for FY20 and four additional early career physicians who have recently completed training are being invited to participate in upcoming CYP meetings.

The committee helps to transition members of the MMS Resident and Fellow Section into full physician members of the Society. There is a particular focus on recruitment and retention as residents and fellows finish their training — both in terms of membership and in terms of involvement with organized medicine. The committee also serves as the body that elects and credentials Massachusetts representatives to attend the AMA-YPS Assemblies.

FY19 Committee Budget

\$4,000.

FY19 Actual Committee Expenditures

\$2,000.

FY19 Estimated Cost of Committee Staff Support

\$11,500.

Number of Appointed Members and Number of Advisors: 12 members, 1 alternate medical student

FY19 Number of Meetings and Percentage of Appointed Member Attendance

5 meetings with an average attendance of fifty-six percent.

FY19 Number of Meetings at which a quorum was met: 3

**FY20 Activities and Initiatives**

Activity	Related Initiative (from Strategic Plan)
Encourage and support early career physician involvement in legislative matters affecting all aspects of the medical field.	<b>MMS/#8/Immediate:</b> Expand advocacy efforts in collaboration with key stakeholders on issues deemed critical to physicians and patients.
Promote leadership opportunities and facilitate young physicians taking leadership roles in organized medicine	<b>Physicians/#3/Immediate:</b> Provide leadership development offerings for physicians and physician-led teams.

and to mentor residents/fellows and medical students.	<b>MMS/#5/Intermediate:</b> Create strategies that will engage various member constituent groups and increase engagement, diversity, and trust in MMS.
Provide a welcoming professional and social environment for young physicians and to encourage new member participation on the Committee on Young Physicians and in MMS.	<b>Physicians/#2/Intermediate:</b> Create a physician community that includes opportunities for networking.

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REPORTS DUE TO HOD IN FY20 (at I-19 or A-20) or to BOT for Decision		
Resolution or Report Code/Title	Related Goal/Initiative Number/Priority from Strategic Plan	Report Due (or in Consultation)

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FY20 Committee Budget

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3,000

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FY20 Estimated Cost of Committee Staff Support

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\$11,500

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**Special Committee Due for Renewal**

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**Alignment with Strategic Plan (in 100 words or less):**

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The Committee on Young Physicians creates community among early career physicians and provides an interface for less experienced members to become more involved with organized medicine at a state and national level. Much of this is accomplished through peer to peer mentoring with younger MMS physician members, experienced from their years of participation in the Resident/Fellow and the Medical Student Sections, providing guidance to new members who have recently started their careers in Massachusetts. To this end, the committee exists to meet the MMS strategic initiatives of creating physician community, proffering leadership development and facilitating member participation in advocacy initiatives and policy development.

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The committee is a resource for the MMS on the following strategic initiatives on which the committee has insight and expertise:

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- **Physicians/#2/Intermediate:** Create a physician community that includes opportunities for networking.
- **Physicians/#3/Immediate:** Provide leadership development offerings for physicians and physician-led teams.
- **MMS/#5/Intermediate:** Create strategies that will engage various member constituent groups and increase engagement, diversity, and trust in MMS.
- **MMS/#8/Immediate:** Expand advocacy efforts in collaboration with key stakeholders on issues deemed critical to physicians and patients.

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**Support for MMS (Goal C) Strategic Initiatives 1-3 (in 100 words or less):**

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The Committee on Young Physicians has continually evaluated the cost of its committee meetings and activities in relation to budget allocation and sought to minimize expenses. For Committee meetings and pre-MMS and pre-AMA caucusing, the committee meets

1 predominantly by electronic means, which not only has minimal costs associated but is  
2 appealing to early career physicians who seek to minimize time away from family, friends and  
3 work commitments. In recent years, the committee has sought to co-sponsor all of its programs  
4 with other interested committees and sections and has focused on community service for its  
5 networking opportunities, which costs the MMS nothing, allows family as young as 6 to  
6 participate and appeals to younger members as a positive and altruistic use of their time. The  
7 Committee on Young Physicians looks forward to continuing to support MMS in its recruitment  
8 and engagement of younger members and to being a valuable sounding board as the society  
9 seeks to reform its governance structure.